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OVERVIEW & SCRUTINY PANEL

19 NOVEMBER 2019

A meeting of the Overview & Scrutiny Panel will be held at **7.00 pm on Tuesday, 19 November 2019** in the Council Chamber, Council Offices, Cecil Street, Margate, Kent.

Membership:

Councillors: Parsons (Vice-Chairman), Boyd, Campbell, Coleman-Cooke, Gregory Paul Moore, L Piper, Roper, Rusiecki, Scott and Tomlinson

AGENDA

<u>Item</u> <u>Subject</u>

- 1. **ELECTION OF CHAIRMAN**
- 2. **APOLOGIES FOR ABSENCE**
- 3. **DECLARATION OF INTERESTS** (Pages 3 4)

To receive any declarations of interest. Members are advised to consider the advice contained within the Declaration of Interest advice attached to this Agenda. If a Member declares an interest, they should complete the Declaration of Interest Form

4. MINUTES OF EXTRAORDINARY MEETING (Pages 5 - 10)

To approve the Minutes of the extraordinary Overview and Scrutiny Panel meeting held on 01 October 2019, copy attached.

5. MINUTES OF PREVIOUS MEETING (Pages 11 - 16)

To approve the Minutes of the Overview and Scrutiny Panel meeting held on 22 October 2019, copy attached.

- 6. **DRAFT HOUSING STRATEGY 2020-2025** (Pages 17 70)
- 7. **EKH QUARTERLY PERFORMANCE REPORT Q2 2019/20** (Pages 71 92)
- 8. **CORPORATE PERFORMANCE REPORT QUARTER 2 2019-20** (Pages 93 116)
- 9. REVIEW OF UNAUTHORISED TRAVELLER ENCAMPMENT IN THANET REPORT BACK BY THE TRAVELLER REVIEW GROUP

Report to follow.

- 10. REVIEW THE OVERVIEW AND SCRUTINY PANEL WORK PROGRAMME FOR 2019/20 (Pages 117 124)
- 11. **FORWARD PLAN & EXEMPT CABINET REPORT LIST** (Pages 125 136)



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Do I have a Disclosable Pecuniary Interest and if so what action should I take?

Your Disclosable Pecuniary Interests (DPI) are those interests that are, or should be, listed on your Register of Interest Form.

If you are at a meeting and the subject relating to one of your DPIs is to be discussed, in so far as you are aware of the DPI, you <u>must</u> declare the existence **and** explain the nature of the DPI during the declarations of interest agenda item, at the commencement of the item under discussion, or when the interest has become apparent

Once you have declared that you have a DPI (unless you have been granted a dispensation by the Standards Committee or the Monitoring Officer, for which you will have applied to the Monitoring Officer prior to the meeting) you **must:**-

- 1. Not speak or vote on the matter;
- 2. Withdraw from the meeting room during the consideration of the matter;
- 3. Not seek to improperly influence the decision on the matter.

Do I have a significant interest and if so what action should I take?

A significant interest is an interest (other than a DPI or an interest in an Authority Function) which:

- Affects the financial position of yourself and/or an associated person; or Relates to the determination of your application for any approval, consent, licence, permission or registration made by, or on your behalf of, you and/or an associated person;
- And which, in either case, a member of the public with knowledge of the relevant facts would reasonably regard as being so significant that it is likely to prejudice your judgment of the public interest.

An associated person is defined as:

- A family member or any other person with whom you have a close association, including your spouse, civil partner, or somebody with whom you are living as a husband or wife, or as if you are civil partners; or
- Any person or body who employs or has appointed such persons, any firm in which they are a
 partner, or any company of which they are directors; or
- Any person or body in whom such persons have a beneficial interest in a class of securities exceeding the nominal value of £25,000;
- Any body of which you are in a position of general control or management and to which you are appointed or nominated by the Authority; or
- any body in respect of which you are in a position of general control or management and which:
 - exercises functions of a public nature; or
 - is directed to charitable purposes; or
 - has as its principal purpose or one of its principal purposes the influence of public opinion or policy (including any political party or trade union)

An Authority Function is defined as: -

- Housing where you are a tenant of the Council provided that those functions do not relate particularly to your tenancy or lease; or
- Any allowance, payment or indemnity given to members of the Council;
- Any ceremonial honour given to members of the Council
- Setting the Council Tax or a precept under the Local Government Finance Act 1992

If you are at a meeting and you think that you have a significant interest then you <u>must</u> declare the existence **and** nature of the significant interest at the commencement of the matter, or when the interest has become apparent, or the declarations of interest agenda item.

Once you have declared that you have a significant interest (unless you have been granted a dispensation by the Standards Committee or the Monitoring Officer, for which you will have applied to the Monitoring Officer prior to the meeting) you **must:-**

- Not speak or vote (unless the public have speaking rights, or you are present to make representations, answer questions or to give evidence relating to the business being discussed in which case you can speak only)
- 2. Withdraw from the meeting during consideration of the matter or immediately after speaking.
- 3. Not seek to improperly influence the decision.

Gifts, Benefits and Hospitality

Councillors must declare at meetings any gift, benefit or hospitality with an estimated value (or cumulative value if a series of gifts etc.) of £25 or more. You **must**, at the commencement of the meeting or when the interest becomes apparent, disclose the existence and nature of the gift, benefit or hospitality, the identity of the donor and how the business under consideration relates to that person or body. However you can stay in the meeting unless it constitutes a significant interest, in which case it should be declared as outlined above.

What if I am unsure?

If you are in any doubt, Members are strongly advised to seek advice from the Monitoring Officer or the Committee Services Manager well in advance of the meeting.

If you need to declare an interest then please complete the declaration of interest form.

EXTRAORDINARY OVERVIEW & SCRUTINY PANEL

Minutes of the extraordinary meeting held on 1 October 2019 at 7.00 pm in Council Chamber, Council Offices, Cecil Street, Margate, Kent.

Present: Councillor Peter Campbell (Chairman); Councillors Parsons, Albon,

Everitt, Fellows, Gregory, L Piper, Roper, Scott, Tomlinson, Towning

and Whitehead

In Attendance: Councillors Bailey, R Bayford, Game, S Piper, D Saunders, Stevens,

Wing and Wright

190. APOLOGIES FOR ABSENCE

Apologies were received from the following Members:

Councillor Boyd;

Councillor Paul Moore, substituted by Councillor Towning;

Councillor Coleman-Cooke, substituted by Councillor Fellows.

191. <u>DECLARATION OF INTERESTS</u>

There were no declarations made at the meeting.

192. OSP CALL-IN OF AN INDIVIDUAL CABINET MEMBER DECISION - PORT AND HARBOUR PROJECTS - VARIATION TO 2019/20 CAPITAL PROGRAMME

Mr Coombes and Mr Murphy spoke under the Overview & Scrutiny Panel procedures for public speaking.

Councillor Stuart Piper and Councillor Bailey spoke under Council procedure 20.1 and made the following points:

- There was little doubt that the decision was made hurriedly;
- Expected the reasons for that approach would be explained when the report was made to Full Council;
- Why did council need two pontoons when initially only one was required?
- What was the business plan behind the purchase of the pontoons?
- Did the pontoons still had long to serve before they were replaced?
- No due diligence of the due process was done in purchasing these pontoons;
- Did council have firm commitments from that there would be future business activity at the port as asserted in the officer report that accompanied the decision?

Giving the background to the decision Councillor Bayford, Leader of Council made the following comments:

- The capital programme had a budget provision for the replacement of Berth 4/5;
- A consultant was appointed who carried out the costings for fixed berths costs and they confirmed that those costs were higher than purchasing the two pontoons. The cost would have been well over £2million;
- The council became aware that there were two pontoons available for sale as a
 package of two, by a construction company. A proposal for the purchase of the
 pontoons was considered by a cross party working party and agreed as a viable
 proposal;

 The windfarm business would justify this purchase and this seemed like a prudent and smart decision.

Members responded to the submissions with comments and questions as follows:

- It was useful to discuss the proposals in a cross party meeting;
- Nobody objected to the proposals;
- However this decision could have considered as a cabinet decision where other members could have had an opportunity to take part in debate before a decision was made:
- Did the harbour pontoons require planning permission?
- Was any part of the harbour infrastructure designated as being listed and if they were they would be a need to get planning permission;
- Could Members of the Panel be given an opportunity to study the legal advice relating to the decision?
- Was the purchase of the second pontoon part of the business plan?
- Who inspected the pontoons to determine that they were still in good working condition and how much did it cost the council to hire such service?
- How long would it take Council to get a return on its investment in the harbour?
- What was the life expectancy of the two pontoons?
- Will there be any dredging required to enable the pontoons to fit in properly and had that been costed?
- Was there going to be any further decision to be made regarding the procurement of the pontoons?

In response to comments and questions from the Panel, Councillor Bayford, Mike Humber, Head of Maritime and Technical Services and Gavin Waite Director of Operational Services made the following points:

- There was a recognition that purchasing the two pontoons was a good deal and the council had to take advantage of the opportunity;
- The current berths being used for the windfarm vessels were now too small for the bigger vessels that were now being used. Having the two larger pontoons would accommodate the current vessels being used by the windfarm;
- Legal advice had been sought which confirmed that this development was permitted development;
- The eastern water space was not listed. However a gangway would have to be installed on the water space and that would require planning permission;
- The purchase of two pontoons was something that officers had been considering;
- The pontoons were technically assessed for suitability by a consultant. The information regarding the costs of the assessment could be made available after the meeting;
- The budget had a provision of £1.5million which was set aside for the development of the berths;
- Legal is regarding the procurement process of the pontoons is in writing and the Panel could be given access to the documents;
- The return on investment would be in four years time;
- Maintenance dredging and not large scale dredging would be carried out.

Councillor Everitt proposed, Councillor Albon seconded and Members agreed to request that the Leader of Council held in abeyance the implementation of the decision for ten days during which arrangements were made for the Panel to view the legal documents relating to the procurement process of the two pontoons.

193. EAST KENT HOUSING Q1 PERFORMANCE REPORT FOR 2019/20

Deborah Upton, Chief Executive of East Kent Housing introduced the item and made the following points:

- The performance are that was challenging for the organisation was the capital programme;
- The minor works/major works voids were within set targets;
- The major challenge posed by the major works voids was due to the 14 days mandatory moratorium before any work could be done to empty property where asbestos had been detected:
- With regards to universal credit and income collection, the overall performance was within target;
- Staff were picking up cases were rent arrears were increasing over the year. Rent support for those individuals who were moving to universal credit was about 5-8 weeks and this was contributing to rent arrears;
- In the ;last quarter, TDC gave additional funding and this helped residents to stay in their accommodation without being in arrears;
- Staff were mildly confident that the targets would be achieved by the end of the financial year.

Members of the Panel made comments and asked questions as detailed below:

- What specific measures were being taken to address slippage regarding the capital programme delivery?
- EKH had shown limited or no assurance after the gas inspection was conducted;
- EKH had let down the council and exposed residents to health risks;
- Did EKH have plans for environmental consideration like installing solar panels?
- There were some businesses that were installing these panels for free. Had EKH considered approaching these providers?
- EKH performance was totally unacceptable. The sooner the housing stock was brought back into council control, the better;
- This was a massive failure by EKH, especially in view of the Greenvale fire incident;
- The failures put TDC into an illegal position as a landlord.

In response Ms Upton and Mr Matt Gough, Director of Customer Services said the following:

- Staff were monitoring very closely the performance of the capital programme;
- Agreed that this was not a good position for EKH to be in. Senior management had asked for the audit to be conducted and they were now acting on the issues raised by the audit;
- Significant changes had been made by the Chief Executive to the management structure:
- There was a small budget for insulation of the properties as part of the environmental improvements;
- There were no financial incentives for installing solar panels as this was expensive.

Councillor Game, Cabinet Member for Housing and Safer Neighbourhoods added that cabinet was in the process of preparing an options report that was to be considered on 17 October.

Thereafter Members noted the report.

194. TDC CORPORATE PERFORMANCE REPORT FOR QUARTER 1 2019-20

Hannah Thorpe, Head of Communications and Digital introduced the item for debate and highlighted the following points:

- Council was in a period of transition regarding the corporate priorities as there
 was a new corporate statement for 2019-2023 to be proposed for adoption at the
 10 October Full Council meeting;
- In the meantime 2016-19 Corporate Priorities were used to measure performance for Q1 2019/20;
- In the main there were some positive performances;
- A high profile education programme had been carried out in summer. However there was still a need to increase public awareness regarding litter as more litter was being dropped in public spaces;
- A vehicle replacement programme was coming soon which would help improve waste collection;
- Council ,was keen to work with other coastal areas to exchange experiences on how to manage a clean environment;
- TDC staff had been involved in a litter picking campaign on 20 September. It was hoped that this campaign would be made a regular event moving forward;
- Decision time scales for homelessness had been improved and the number of applications had reduced as a result;
- Tackling ASBO was moving in the right direction;
- Targeted work had improved the handling of complaints;
- Staff sickness levels had gone down;
- FOIs were below target. However a new Head of Legal and Interim Head of Governance were now in post, which would improve the staffing levels for the department;

Members made comments and asked questions as follows:

- There was great work being done by the Homelessness Team;
- Planning stats were also very good;
- There were some concerns with litter picking in places where works were being carried out by Southern Water or Virgin Mobile in some streets and litter was not being picked;
- Staff sickness was still too high. What was the cause of the sickness was it stress related and was it long term?
- Was there a need to change the culture within the organisation in order to reduce sickness levels?
- Some of the missed waste collection was due to wrongly parked vehicles in some streets. There was a need to provide more clarity on the problems that were encountered by staff during waste collection;
- Some of the public bins were overflowing. There should be a faster route for councillor reporting on such issues;
- There was a need for more education on disposing of dog waste;
- Huge bins that had been set up in some parks had greatly improved the park environment;
- Signage on bins could be improved and beaches should be cleaned early in the mornings;
- Messages to take litter or waste home should be put across more politely;
- Could council consider introducing smaller but more frequently paced public bins?
- There were a high number of homeless women. Could the council consider setting up homeless units for women alone?
- Could a message be passed on to Malcolm, a member of the street cleaning team for a good job he is doing in Ramsgate.

Responding to Members comments Ms Thorpe and Bob Porter, Head of Housing and Planning said the following:

Agenda Item 4

- Some of the questions relating to services would be fed back to appropriate services;
- Operational issues relating to some of the challenges faced during waste collection could be shared with the Panel at future meetings;
- The issue regarding public parking had been published to assist with creating access to waste collection routes;
- The RISE Team was working very hard to identify who the genuine homeless individuals were. The number of rough sleepers was still high;
- Comments regarding "take your litter home" message would be fed back to KCC who were responsible for that public awareness campaign;
- Education campaigns had been conducted at schools, but due to resource limitations, the programme could not cover all areas;
- Officers were considering women only units for the homeless women. One of the projects that were completed last year gave priority to women.

There being no further comments Members noted the report.

Meeting concluded: 9.43 pm



OVERVIEW & SCRUTINY PANEL

Minutes of the meeting held on 22 October 2019 at 7.00 pm in Council Chamber, Council Offices, Cecil Street, Margate, Kent.

Present: Councillor Campbell (Chairman); Councillors R Bayford, Coleman-

Cooke, Gregory, Hopkinson, Huxley, Pat Moore, Paul Moore, L Piper, Roper, Rusiecki, Scott, Tomlinson and Towning

In Attendance: Councillors Bailey, Green, D Saunders, M Saunders, Wright and

Yates

195. ELECTION OF CHAIRMAN

Councillor Bayford proposed, Councillor Huxley seconded and Members agreed that Councillor Campbell be the Chairman for this meeting.

Councillor Campbell in the Chair.

Mr Coombes spoke under public speaking procedure rules.

196. APOLOGIES FOR ABSENCE

The following apologies were received:

Councillor Boyd, substituted by Councillor Towning;

Councillor Albon, substituted by Councillor Huxley;

Councillor Parsons, substituted by Councillor Bayford;

Councillor Everitt, substituted by Councillor Hopkinson;

Councillor Whitehead, substituted by Councillor Pat Moore.

197. DECLARATION OF INTERESTS

There were no declarations made at the meeting.

198. MINUTES OF EXTRAORDINARY MEETING

Councillor L Piper proposed, Councillor Rusiecki seconded and Members agreed the minutes as a correct record of the extraordinary meeting that was held on 15 August 2019.

199. MINUTES OF PREVIOUS MEETING

Councillor L Piper proposed, Councillor Rusiecki seconded and Members agreed the minutes as a correct record of the meeting that was held on 27 August 2019.

200. CRIME STATS FOR THANET

Chief Inspector Ed Ruffle introduced the subject for discussion and made the following comments:

- The report provided information on crime statistics for the district as from 2016 onwards:
- Kent Police crime data capture was outstanding, with a level of over 96% crime data integrity;
- Crime had come down this year from a summer peak in 2018;

- Thanet was witnessing increasing tourism and growth in summer which was creating demand on resources;
- Victim based crime was defined as those affecting identifiable victims, such as violence against the person. Crimes against the state such as possession of drugs, weapons and public order offences are not included in this category;
- Violence against the person was the highest form of crime in the district, followed by theft, arson and criminal damage, sexual offences and robbery;
- The figures had declined in volume in comparison to previous years, especially violence against the person theft, sexual offences and criminal damage;
- Vehicle crime in the district was increasing in volume and proportion, particularly theft from vehicles;
- Moped crime and theft using mopeds was contributing the largest proportion to this form of crime. This included theft of mopeds;
- The Police were working on an operation to respond to this problem;
- ASB had started to increase since the beginning of this year, particularly in Margate and Ramsgate;
- This was expected to increase in summer;
- Broadstairs had witnessed an increase in ASB;
- 'Thirsty Thursday' had increased ASB in Ramsgate;
- Northwood Ward had witnessed increased ASB maybe due to its proximity to Westwood Cross;
- Generally where there was free Wi-Fi, there was an increase in youth crime (ASB);
- Police had been in discussions with some businesses about this issue regarding free Wi-Fi and managing ASB;
- Hate crime on the rise. It's important for the public to report this crime. Most of that crime was related to race and ethnicity;
- Stop and search was now used more often. The Police had grown in confidence to this approach. When used properly it worked, particularly for knife crimes;
- There had been an increase in domestic offences where knives were involved.

Responding to the presentation, Members made comments and asked questions as follows:

- What types of ASB crimes were being committed in Broadstairs?
- Broadstairs suffered ASB incidents committed by individuals from outside Broadstairs;
- Ramsgate Town Council had suggested that strategies for combating ASB, including setting up bollards. However residents were advised that they had to continue to report ASB incidents. The question was what was that information used for?
- Why were Thanet villages crime stats not in the report?
- Requested that the slides presentation be circulated to Members;
- What was the relationship between the Police and licensed premises that sell alcohol to manage reported incidents, including from such promotions like 'Thirsty Thursday?'
- Six to seven years ago TDC tried to engage businesses to encourage them to stop selling cheap alcohol. However this was not successful as businesses were unwilling to comply;
- Could future performance reports include successful prosecutions and other Police initiatives to prevent crime in the district;
- How did crime stats in Thanet compare to other areas with similar types of crime?

Chief Inspector Ruffle responded as follows:

- He was currently studying the information and familiarising himself with the issues affecting the district, particularly around the local night time economy, summer activities and Westwood Cross.
- The town centre constabulary establishment had been increased. The Police were keen to use resources in the most effective way in order to respond to where problems were most prevalent at any time;
- Thanet was becoming more popular and had seen increased investment in the area:
- The district was attracted youth from London and this had increased crime;
- Last year, the police responded to reported ASB incidents by increasing policing for night time economy. These reports included incidents reported by residents and business establishments;
- Police would explore approaches like working with licensed premises and TDC on encouraging responsible drinking;
- Pub watch and schemes used elsewhere would be explored;
- Future reports to the Panel would include information on successful prosecutions.

The Chairman thanked Chief Inspector Ruffle and Members noted the report.

201. <u>CABINET MEMBER PRESENTATION - FEES & CHARGES PROPOSALS FOR</u> 2020/21

Councillor Yates, Cabinet Member for Financial Services & Estates introduced the item for discussion and made the following points:

- The proposed overall increase to fees and charges was 2.5%. This would contribute about £208k towards the 2020/21 council budget;
- The council was still experiencing financial pressure;
- Officers had been tasked to study and identify best practices being used elsewhere by other councils in order to enable council to creatively adopt any such practices to meet set objectives, particularly those relating to how the budget gap could be closed;
- Any identified new initiatives would be discussed through cross party engagement before adoption;
- The Panel was being asked to review the proposals in the report. Any
 recommendations from the Panel would be discussed with the group leaders in
 order to ensure that these ideas are adopted collaboratively and were subject to
 appropriate scrutiny.

Responding to the presentation Panel Members and Councillor Bailey speaking under Council Procedure 20.1 made comments and asked questions as follows the following:

- It is good to know that the car parking charges for Joss Bay Marina have been reduced. However this left three of the most expensive car parks still in Broadstairs;
- Were the residents only daily voucher scheme of £2.60 are the same as the seasonal parking vouchers for these expensive car parks, which are Chandos Street, Harbour Street and Albion Street?
- Was that the same scheme that has been used for the last couple of years?
- It was also good to see permits for hoteliers increased from 20 this year to 40 in the new financial year. However why was there a difference in the charges? Hoteliers in Ramsgate would have to pay £3.50 and those in Broadstairs would have to pay £6.00. Why was it the case?
- Applauded the initiative for reduction of car parking charges in Lawn Road in Broadstairs, particularly the free parking for the first 30 minutes. It would be even better if such an offer was given to parking in the high streets;

- There hadn't been an increases for charges relating to corporate marketing for the last seven or eight years. This could be an area of comparatively easy income. Why was that the case?
- The charges for the enforcement for unauthorised waste collection had not been changed since January 2017, when it was set at £400. Increasing that charge would have sent a strong message about the consequences of fly-tipping. Why was that the case?
- What areas did the Fees and Charges Cabinet Advisory Group concentrate on and what recommendations did they come up with? What did the Portfolio Holder incorporate into the fees and charges proposals that came from the CAG?
- Regarding the best practice ideas, which local councils were officers asked to go to and what specific areas where they asked to study? Would the new best practice ideas be presented to the Panel before adoption?
- Why was the proposed Wellington Crescent residents car parking scheme not in the schedule of fees and charges?
- The events application fee was being proposed for a 4% increase. This could be viewed as a disincentive for the volunteers who host these events. Could this be not kept at the same level, with a 0% increase?

Councillor Yates, Tim Willis and Chris Blundell, Head of Financial Services responded as follows:

- The issue regarding the residents only car parking voucher scheme and the different charges for hoteliers would be responded to in writing after the meeting;
- On the proposed charges for unauthorised waste collection, the portfolio holder would hold cross party discussions to see if there was any possibility for increasing that fee;
- Corporate marketing charges were flexible, the minimum was set out here and the charges would be on a case by case basis;
- Searching for best practice ideas would ensure council incorporated the best ideas possible for achieving the newly set corporate objectives before finalising the council budget;
- At the cabinet advisory group, the focus was on car parking charges. Members
 considered expanding the use of automatic number plate recognition to improve
 collection of car parking charges;
- For any changes that would be made to the proposed fees and charges when these proposals were presented to Cabinet, the Panel could call-in the Cabinet decision to review those changes;
- The public consultation regarding the proposed Wellington Crescent residents car
 parking permits was completed. Council was now waiting for the installation of the
 machines to implement the scheme and that scheme would be in the updated list
 of linear charges category.

Councillor Campbell proposed, Councillor Tomlinson seconded and Members recommended that Cabinet considered not to increase the events application fee, thereby keeping it at £75.

202. REVIEWING THE OSP WORK PROGRAMME FOR 2019/20

The Chairman invited Ms Suzanne Brimm, speaking under public speaking procedure rules to address the Panel.

Speaking under 20.1 Councillor Bailey requested that the Panel conducts a review into Council's governance arrangements with a view to considering the adoption of a committee system.

Agenda Item 5

Mr Willis advised that since this was a council function, it would be more appropriate to table that initiative at a full council meeting and if supported by Members, a council working party on governance arrangements could be set up to review the issue.

The Chairman invited Members to comment on the work programme. Councillor Lynda Piper proposed, Councillor Paul Moore seconded and Members agreed to invite Councillor Whitehead, Deputy Leader and Cabinet Member for Housing & Safer Neighbourhoods to make a presentation (in January 2020) on the future management of council housing stock. The presentation would concentrate on providing an update on the preferred option to bring council housing stock into council management.

There being no further comments from the Panel, Members noted the report.

203. FORWARD PLAN & EXEMPT CABINET REPORT LIST

Members noted the report.

Meeting concluded: 8.36 pm



Draft Housing and Homelessness Strategy 2020 -2025

Overview and Scrutiny Panel 19 November 2019

Report Author Tim Willis, Deputy Chief Executive and Section 151 Officer

Portfolio Holder Cllr Helen Whitehead, Deputy Leader of the Council and

Cabinet Member for Housing and Safer Neighbourhoods

Status For Consideration

Classification: Unrestricted

Key Decision Policy Framework

Executive Summary:

The report provides an overview of the draft housing and homelessness strategy 2020-2025, which sets the vision for the Council's role in addressing housing supply, homelessness, standards and health and wellbeing.

The draft strategy is built around four key themes:

- 1. Increasing access to and supply of housing
- 2. Improving standards and safety in homes across all tenures
- 3. Enhancing the health and wellbeing of our residents and communities
- 4. Preventing homelessness and tackling rough sleeping

The draft strategy will be considered by the council's Cabinet on 16 December 2019, and if agreed, be subject to public consultation, prior to being considered for adoption by full council in early 2020.

Recommendation(s):

Members of the Overview and Scrutiny Panel are invited to:

- 1. Consider the draft Housing and Homelessness Strategy 2020-2025, attached at annex 1.
- 2. Make comments on the draft strategy in advance of the council's Cabinet considering the draft strategy, on 16 December 2019.

CORPORATE IMPLICATIONS

Financial and Value for Money

There are no increased financial implications as a result of approving the Housing and Homelessness Strategy, however key elements of the strategy create budgetary pressures on the Council across revenue and capital resources in both the General Fund and Housing Revenue Account. Some of these are as a result of Government policy and others are due to the Council's desire to improve housing supply for residents

Corporate	Once adopted, this Housing and Homelessness strategy will satisfy the requirements of Section 1(4) of the Homelessness Act 2002 for local housing authorities to review homelessness and publish updated homelessness strategies every five years. The final strategy will also be a material consideration in the consideration of future planning applications, alongside the requirements of the councils Local Plan. The risks are minimal as the actions are aligned to agreed corporate priorities and whereby schemes would only be progressed once resources.	
	have been identified.	
2010 & Public Sector Equality Duty	ublic Equality Duty (section 149 of the Equality Act 2010) to have due regard to	

CORPORATE PRIORITIES (tick	
those relevant) ✓	
Growth	\
Environment	1
Communities	✓

CORPORATE VALUES (tick	
those relevant) ✓	
Delivering value for money	1
Supporting the Workforce	
Promoting open communications	1

1.0 Introduction and Background

1.1 The local housing and homelessness strategy is the council's vision for housing in its area. It sets out policies, objectives and targets on how the authority intends to manage and deliver its strategic housing role. It provides an overarching framework against which the authority considers and formulates other policies on more specific

- housing issues. The current housing and homelessness strategy was adopted in 2014 and expires in December 2019.
- 1.2 Section 1(4) of the Homelessness Act 2002 requires authorities to publish a new homelessness strategy, based on the results of a homelessness review within the period of 5 years, beginning with the day on which our last homelessness strategy was published.
- 1.3 In conducting a review of homelessness and formulating a new strategy, housing authorities need to take into account the additional duties introduced through the Homelessness Reduction Act 2017. Local Authorities are encouraged to involve all relevant partners in developing a strategy and in earlier identification and intervention to prevent homelessness, which is contained within this strategy.
- 1.4 The draft Strategy has a key role in helping to deliver the ambition that everyone should have access to an affordable, safe and well maintained home. It builds on the wider contribution that the Council and other housing providers and partners can make towards building mixed and sustainable communities and improving the health and wellbeing of residents.
- 1.5 The draft Strategy is action focussed and sets out the priorities and actions for how the Council and its partners aim to work collaboratively to meet the ambition set out in the emerging Local Plan. The Strategy is also an opportunity to establish a new way of working to promote that the district is open for investment and innovation, and will proactively work with stakeholders to meet the housing challenge and accelerate housing delivery.
- 1.6 The housing challenges include increasing supply that local people can afford, improving standards across all sectors, promoting independent and sustainable accommodation for those that are vulnerable and preventing and responding to homelessness. The draft housing and homelessness strategy is built around four thematic priorities:
 - i) Increasing access to and supply of housing.
 - ii) Improving standards and safety in homes across all tenures,
 - iii) Supporting the health and well being of our residents and communities
 - iv) Preventing homelessness and tackling rough sleeping

2.0 Current Situation

- 2.1 The trends which informed the housing and homelessness strategy (2014), continue to drive the need for review and action in this new strategy. Population is increasing and housing demand, especially for affordable homes for those on low incomes, remains high. Housing costs have risen sharply when compared to median incomes and local housing allowance rates, creating an increasing affordability gap. This presents a real challenge for households seeking to buy or rent a home, and has contributed to the increasing incidence and cost of homelessness. The high cost of home ownership has also resulted in a tenure shift and a significant increase in the number of people in privately rented accommodation.
- 2.2 The housing and homelessness strategy is also accompanied by an action plan which will set out how the key priorities will be delivered. It features a range of work

streams including multi-agency and cross departmental initiatives such as tackling empty properties and preventing homelessness. The action plan will be updated annually so members, residents and stakeholders can see progress towards implementing the actions. This will also allow for any policy changes to be incorporated ensuring the strategy is kept current and relevant for the five year lifespan.

3.0 Finance

- 3.1 The housing and homelessness strategy has limited financial implications as it is intended the provision and actions will be delivered within existing budgets. However, to fully implement the housing and homelessness strategy significant investment is required from all partners and external funding agencies.
- 3.2 The options have been reviewed in collaboration with the council's finance team to assess initial risks and ensure the proposals are affordable and deliverable within existing financial restrictions. There are a number of capital funding streams, including both HRA and General Fund which the Council could explore utilising to support the implementation of the options and accelerate housing delivery.

4.0 Next steps

- 4.1 The housing and homelessness strategy relies on the contributions of a wide range of partner organisations for its delivery. These include MHCLG, Homes England, NHS, Kent County Council, housebuilders, landowners and housing associations. The council already coordinates a regular Housing Forum with partner organisations, and will ensure that these organisations are consulted about the housing and homelessness strategy prior to its adoption.
- 4.2 If the draft strategy is endorsed by Cabinet, it will be published for a 6 weeks consultation period, within which views will be sought from stakeholders. The final draft will then be submitted to Council in February/March 2020 for approval.
- 4.3 The ambition is to adopt the housing and homelessness strategy in March 2020.

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Annex List

Annex 1	Draft housing and homelessness strategy & action plan

Corporate Consultation

Finance	Clive Bowen, Finance Manager
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Page 20



Thanet District Council Draft Housing & Homelessness Strategy

November 2019

Contents

Contents	1
Foreword	2
Executive Summary	3
Purpose of the Strategy	6
The national strategic setting	7
Local Context	9
Corporate Statement	10
District Profile Economic Growth Our population Social Indicators Housing Need & Demand "Affordability Challenge" and Supply Homelessness Cost of emergency accommodation Private Sector Housing Empty Properties The council as a landlord	10 11 11 12 13 14 17 20 21 23
Our finances Capital Funding streams	24 25
Our Priorities	26
Improving access to and supply of housing	26
Improving standards and safety across all tenures	33
Enhancing the health and wellbeing of our residents and communities	36
Preventing Homelessness and tackling rough sleeping	38
Monitoring the Housing Strategy	45
Action Plan	46



Foreword



Executive Summary

This housing strategy for Thanet District Council has been developed at a time of major political change to the UK and national housing landscape. The Fair Funding Review puts more pressure on local authorities to deliver existing services and do more with less financial resources. In recent years, government policy has changed with the introduction of neighbourhood planning and the Housing and Planning Act 2016, changes to the National Planning Policy Framework, welfare reforms, increased regulation in the private rented sector, the tragedy of Grenfell Tower in 2017 and the most fundamental change in homelessness legislation in many years, the Homelessness Reduction Act 2017. The Government also published its rough sleeping strategy which aims to halve rough sleeping by 2022 and eliminate it by 2027. Whilst local authorities are not required by Government to have a formal housing strategy, there is a statutory requirement to adopt a strategic approach to preventing homelessness and addressing local needs through increased provision, which is contained within this document.

The trends which informed the Housing Strategy 2014, continue to drive the need for review and action in this revised strategy. Population is increasing and housing demand, especially affordable homes for those on low incomes, remains high. Housing costs have risen unexpectedly fast when compared to median incomes and local housing allowance rates, creating an affordability gap, which presents a real challenge for households seeking to buy or rent a home, as well for the Council's costs in accessing and providing temporary accommodation for homeless households. The high cost of home ownership has also resulted in a tenure shift and a significant increase in the number of people in privately rented accommodation.

The Grenfell Tower fire disaster in 2017 underlined the fundamental importance of safe and secure homes and the need to ensure residents living in social housing are not marginalised. The Green Paper, a *new deal for social housing*, aims to rebalance the relationship between landlords and residents, tackle stigma and ensure social housing can act as a stable base and support social mobility.

The Council is in the process of updating its Local Plan which will translate our housing priorities into a statutory planning policy framework and establish a five year land supply. The Housing Delivery Test requires an increase in housing to meet the current and future need, placing the onus on the Council to enable growth at a quicker pace than has been achieved to date. The council embraces this, as illustrated by its "housing business ready" status with the Housing & Finance Institute. The Housing Strategy will help to implement the Local Plan's objectives of ongoing responsible and sustainable development in the district.

This Housing Strategy 2020-2025 has been developed as a response to the emerging policy landscape and guides how we approach the housing needs of our residents, the future delivery of new homes and the management of existing accommodation. Partnership working is key to increasing access, supply, quality and management of all homes regardless of tenure and ownership. We know that housing is so much more than just bricks and mortar. The impact on health associated with poor housing is well versed, and the functionality of mixed and sustainable communities is crucial in terms of social interaction and residents' health and wellbeing. Ensuring

our parishes and villages remain vibrant and sustainable are high priorities for the District. For many residents living in rural villages access to good transport is an issue, and where possible we want good transport links and access to services and facilities. A key partnership priority over the next five years is the delivery of the Parkway Station which has the potential to unlock growth and provide much needed homes over the life of this Housing Strategy and the council's Local Plan.

Our objectives cannot be achieved in isolation and working closely with a wide range of partners is essential to the success of the Strategy.

In order to meet the challenges facing the district, the council has therefore identified four key housing themes that it believes the Housing Strategy needs to focus on.

- 1. Improving access to and supply of housing
- 2. Improving housing standards and safety across all tenures
- 3. Enhancing the health and wellbeing of our residents and communities
- 4. Preventing homelessness and tackling rough sleeping

Housing supply focuses on delivering more homes of all tenures, increasing our affordable housing supply and accelerating economic growth. We intend to deliver on these objectives:

- Maximising delivery by building upon all sources of housing supply
- Using council owned sites to deliver affordable homes, some of which could be developed through a council owned Housing Company
- Developing a flexible approach to the distribution of affordable housing and introducing new ways of increasing home ownership, such as exclusive marketing for local residents.

Improving standards across all tenures, is about raising quality and safety across homes owned by the Council, private landlords, owner occupiers and Housing Associations. We intend to deliver on these objectives:

- Taking robust action to tackle rogue landlords in the private rented sector
- Exploring opportunities for using discretionary licensing schemes to improve conditions and management standards in the private rented sector.
- Provide support for Landlords to improve the quality of housing and management in the Private Rented Sector and promoting tenants' awareness of their rights
- Tackling the blight of empty homes through informal and enforcement action
- Improving standards in social housing, with Tenant Health and Safety at the forefront.

Supporting our residents is about developing effective partnerships with stakeholders, residents and tenants to tackle health inequalities. We intend to deliver on these objectives:

 Increase partnership working and align provision with Kent County Council and health and social care partners, in line with the Better Care Fund approach



- Meet the adapting needs of an ageing population and people with disabilities through the Disabilities Facilities Grant programme and the council's Housing Assistance Policy.
- Deliver an Ageing Well strategy to address the housing needs of an older population and supporting house moves for under-occupancy

Preventing homelessness is about assessing people's housing needs earlier to reduce the risk of homelessness and ensure that those who lose their home can access appropriate and timely support. We intend to deliver on these objectives:

- Utilise the Housing Allocation Policy to widen housing options, giving priority to those in housing need for council and Housing Association homes
- Work with private landlords and other partners to expand the potential options for finding suitable and affordable accommodation
- Ensure a holistic and personalised approach to assessing housing need and providing targeted accommodation support
- Work across a wide range of partner organisations to coordinate a network of prevention and crisis services.

Purpose of the Strategy

The Strategy helps to bridge a range of existing strategies and plans, providing a framework for decision making in relation to housing issues. For new homes it complements the existing Local Plan, to help inform planning decisions, particularly on affordable housing provision. The Strategy will be a material consideration in making planning decisions on affordable housing.

The Strategy will also help to inform the development of joint housing related Supplementary Planning Documents to support the Local Plan. The Strategy does not address the overall number of new homes required for the area or allocate land, as this is the role of, and has already been agreed through, the Local Plan.

We recognise that infrastructure is critical to the success of development in the area and the Strategy acknowledges the inter-relationship of both sustainable transport and infrastructure to housing. The strategy aims to identify and mitigate the challenges faced by a range of customers, which are summarised below.

What are the challenges for our residents?

- Accessibility to housing for all tenures. Due to the lack of development taking place there is a reliance on existing stock which has a low rate of turnover across all tenures, resulting in people living in poor quality accommodation, overcrowding or under-occupancy.
- Housing options. There is an increased need for one and 2 bedroom homes to tackle undersupply, with Thanet having the largest mix of 4+ bed properties across Kent.
- Affordability welfare reform has put more pressure on household budgets and those not on benefits are unable to access mortgages; due to rising house prices and low earnings, which means having to save for longer to access housing,
- Risk of homelessness as a result of increasing rents in the private sector
- Rogue landlords taking advantage of tenants
- Accessing social care to live independently in their own homes

What are the challenges for housing providers, developers and contractors?

- Viability and market risk in a challenging economy. Landowners have unrealistic expectations for market values which hinders sites coming forward.
- Engagement with the planning system to develop proposals that are policy compliant for strategic infrastructure and affordable housing
- Pace of delivery the build out of homes remains slow due to a lack of confidence in the local sales market.
- Land assembly due to fragmented ownership and land trading, which has created a two tier development industry in the district; with promoters land banking and housing associations becoming more selective about the size of schemes

The national strategic setting

There have been considerable changes to the national policy framework in recent years which affect both housing and planning. The changes include:

Localism Act 2011 – changes introduced by the Localism Act 2011 gave local communities more influence over development in their local areas and policies. The act also gave local authorities the power to set their own eligibility criteria on their housing registers in relation to residency requirements. Significantly, the act fundamentally reformed the rules of local authority housing finance and allowed the council to become "self-financing".

Welfare Reform & Work Act 2016 – introduced 4 year 1% per year rent reduction across the social housing sector

Housing and Planning Act 2016 – this legislation introduced an initiative for "starter homes" which are available to first-time buyers between the ages of 23 and 39 at a discount of 20%. The government continues to support and encourage other low cost home ownership options such as Help to Buy and shared ownership. The legislation also extended the right to acquire to housing association tenants to give them the similar rights as council tenants. New measures were introduced in the private sector such as rent repayments orders, civil penalties as an alternative to prosecution, landlord Banning Orders and a proposed national rogue landlord's database. A number of measures proposed will no longer be implemented such as forcing council's to offer fixed term tenancies, forcing the sale of higher value council homes and the "pay to stay" proposals for tenants earning over £31,000 per annum in the district.

Housing White Papers – Fixing our broken housing market (February 2017) The right homes in the right place (September 2017) – recognised the failure to build enough homes to meet people's housing needs. It recognised the need to build more homes and diversify the housing market and that changes needed to be made to the planning system to facilitate development and build homes faster. It encouraged support for smaller builders, local authorities and registered providers to build and supported custom and self-build initiatives.

Homelessness Reduction Act 2017 – fundamentally changed how local authorities respond to homelessness in their districts. The legislation made homelessness prevention and relief a statutory duty and increased the duties owed to households who do not have a priority need or are intentionally homeless. Councils are now required to develop personalised housing plans with clients and to ensure advice and information is available to the most vulnerable households.

National Planning Policy Framework 2019 – defines major development as a



development consisting of 10 or more properties and requires that at least 10% of affordable homes are for sale through low cost home ownership schemes. Housing Green Paper – a new deal for social housing 2018 – proposes the need for more investment in existing stock and to increase the supply of affordable housing. Proposals are also included for improved handling of tenant complaints and management performance indicators. The green paper also proposes measures to tackle the stigma of residents living in the affordable housing sector.

Homes England Strategic Plan 2018-2023 – our relationship with Homes England encompasses strategic growth, grant and loan finance and market engagement. We support registered provider bids for funding in Thanet to enable additional homes and we also have the capacity to apply for funding for our own development projects. The Homes England Strategic Plan commits to unlock public and private land to get more homes built where they are needed and to provide investment to support housebuilding and infrastructure. There is an emphasis on supporting smaller builders which could improve employment opportunities in the district.

There have also been a number of welfare reforms in recent years that have impacted on the housing market and the lives of residents in the district. They are:

- Universal credit which was rolled out in the district in the Summer of 2018
- The benefit cap which capped the maximum amount of benefit a family could receive.
- The introduction of council tax support which removed 100% council tax benefit for eligible households
- The bedroom tax or spare room subsidy which reduces housing costs for working age adults who have more rooms than required

Local Context

There are 67,000 homes in the Thanet District area with currently 3016 homes in Council ownership. The majority of the homes are in private ownership with the district being one of the highest locations for second homes in Kent. Thanet is a great place to live, work and visit but it has some distinct challenges which the council recognises can only be addressed by working with partners across health, the housing sector and national agencies such as Homes England.

Thanet was the most deprived local authority in the Index Multiple of Deprivation (IMD) for Kent in 2015 and despite significant improvement, remains Kent's most deprived local authority district in IMD 2019. Nationally, Thanet is ranked at 34 out of 317 authorities. In terms of Rank of Proportion for barriers to housing and services, Thanet ranks 229 and 21% of neighbourhoods in Thanet were among the most deprived 10%.

Many parts of the district suffer from deprivation and it is estimated that 1 in 7 people in the district live in a deprived area and 1 in 5 children in the district live in poverty. Good health begins at home and housing plays a pivotal role in addressing health inequalities and improving the health and well-being of the community.

Thanet has a high proportion of over 65s and the population projections shows this age group will continue to increase. Addressing the housing and other needs of the elderly will be paramount over the coming years. The council is committed to making sure everyone has a decent home to live in that meets their needs regardless of whether they live in social housing, are owner occupiers or renting in the private sector.

Thanet is an area where housing growth has stalled in recent years and the number of homes delivered has not met targets. Although we are now seeing more homes being granted planning and the signs for future delivery are encouraging, the number of affordable homes being delivered continues to be low.

Perception remains Thanet's biggest challenge to housing delivery. The council is working in partnership with Kent County Council (KCC) and a range of partners to change the perception and invites opportunities from all parts of the development sector to see the District's growth potential. Starting with a £22m commitment from KCC to deliver the Parkway Station which improves journey times direct into London at just over 60 minutes. The new station has the potential to unlock existing planning consents and accelerate up to 4,500 homes beyond 2033, which demonstrates an essential need for infrastructure to deliver affordable housing.

The emerging Local Plan has lowered the threshold for affordable housing from 15 to requiring sites of 10+ units to provide 30% affordable housing. The council also wants to build council housing and has successfully managed a development and acquisitions programme to facilitate this objective, which has helped to meet the housing needs of our younger and older residents.

The Council will need to balance the desire for more affordable homes with the need to create mixed and economically sustainable communities and agree how it approaches this within the Homes England funding regime. This will need to be managed carefully through the planning

process with Housing Associations to ensure delivery does not undermine the desire to change the perception and value characteristics of the district.

The following strategic documents have informed the setting of the Housing Strategy



Corporate Statement

The council adopted a new Corporate Statement at its meeting on 10 October 2019, which included the following objectives:

- Plan to set up a housing development company, to work towards building the necessary good quality housing to meet the needs of existing and future communities.
- Improve standards and safety in homes across all tenures.
- Work to prevent homelessness and increase housing options.
- Aim to reduce the number of rough sleepers on our streets.

District Profile

Thanet lies at the eastern end of Kent, with three main coastal towns of Margate, Ramsgate and Broadstairs. There are 32 kilometres of coastline with chalk cliffs and beaches and bays, many of which have been awarded European Blue Flag status. Much of the coast is also recognised for its internationally important habitats, including coastal chalk. Thanet is the fourth most populated district in Kent, with the second highest population density. Thanet is also a popular area for retired people to live with the highest number of 65 years old and over in the county.

Economic Growth

Thanet is strategically placed to create co-ordinated growth and investment along the corridors of East Kent. The housing sub-markets of Thanet, Dover and Canterbury are interdependent in supporting sustainable economic growth, with the close functional relationship between the two areas recognised through the Local Plans. This is further evidenced through the evidence base for Parkway Station which creates additional benefits for the Enterprise Zone in Dover. Investment in sustainable transport and infrastructure is critical to securing the delivery of the region's economic and housing growth and to enable those living in more established communities to access jobs and services. We will continue to work with Kent County Council and MHCLG to secure investment for homes and infrastructure in the district. Alongside the need for good transport links, the energy grid and water supply capacity are identified as potential challenges to the delivery of housing and we will need to work with key partners, to explore innovative new technologies to secure the infrastructure required. Whilst strong economic growth brings with it great opportunities for international recognition, investment into the area and local employment, it also creates challenges in terms of high housing costs and the ability to find suitable affordable accommodation which will need to be balanced carefully.

Our population

The Office of National Statistics estimated that the population of Thanet in 2018 was approximately 141,800 which constitutes [67,000] households and is predicted to rise to 75,069 households in 2031 (SHMA Update 2017). There are more females than males living in the district. The population is primarily White British with only [2.4 %] of households coming from a BME origin. The mean age of Thanet residents is 42 years which is above regional and national averages. [26.9%] of the population is over the age of 65 compared to [18.3%] for the rest of Kent and 16.4 % for the rest of England. The population aged over 65 in the District is expected to grow by almost 32,000 by 2031, driven by improved life expectancy and an ageing of the population structure. This is expected to result in a need for 1,522 units of specialist housing for older persons over the period (equivalent to 76 dwellings per annum). This includes sheltered and extra-care housing and forms part of the full Objectively Assessed Need for 17,140 dwellings identified in the Local Plan.

Life expectancy is 78 for men and 82 for women which is lower than the regional and national average. Life expectancy is lowest in the most deprived areas of the district. Life expectancy is 14.1 years lower for men and 9.9 years lower for women in the most deprived parts of the district compared to the least deprived parts of the district. The percentage of working age adults and young people is lower than the rest of Kent and England.

The tenure distribution is set out below and shows the shift towards private rented accommodation since 2008.

Number of Owner Occupied and Privately Rented properties in Thanet 2012-2017 Data ONS March 2019

Year	Owner Occupiers	% increase or decrease	Privately Rented	% increase or decrease
2012	44850		12430	
2013	43959	-2% 🔀	13241	+6.5%
2014	43197	-1.7% 🔀	14553	+9.9%
2015	42830	-0.8% 🔀	15260	+4.85%
2016	43822	+2% 🚹	14478	-5% 🔀
2017	45363	+3.5%	13527	-6% 🛂

1. T	enure (Data from 2003, 2008 and 2017 stock condition surveys/modelling)				
		2002	2008	2017	2017
1	Privately rented	9874	15929	17271	26
2	Owner occupied	42978	35617	39961	60
3	Housing Association	4478	N/A	N/A	N/A
4	Council owned	3500	N/A	N/A	N/A
5	Shared ownership	N/A	147	N/A	N/A
6	Would not disclose (private sector)	N/A	4224	N/A	N/A
7	Social rented	N/A	N/A	9660	14
8	Total number of dwellings in the private sector	52852	55917	57232	86
9	Total number of dwellings in Thanet	60830	N/A	66892	100

Social Indicators

Thanet has a higher than average number of households who are claiming benefits or who constitute workless households. This is not surprising given the pockets of deprivation in the district, especially in Cliftonville. The number of unemployed households in the district is estimated to be 4.4% of the population compared to 3.3% for the rest of the Kent and 4.1% nationally.

The district also has concentrated areas of multi-generational worklessness. There are 6,800 workless households that have a child under the age of 16 which is the highest number in Kent. 12% of children under the age of 16 live in a workless household. 24% of children in the district live in a low income family which is the highest percentage in the county.

Thanet suffers particularly from health inequalities, especially in its most deprived communities. A high proportion of the district's population (67.5% of adults) are classified as overweight or obese and the district has the highest level of physically inactive adults in the county. Mental health and

wellbeing is another concern in the district. Thanet has one of the highest suicide rates in the county and also has higher than average admissions to hospital for alcohol-related harm.

Thanet has a high prevalence of mental health disorders in children, which is not surprising given the high levels of child poverty and deprivation in the district. Mental health disorders in children have an impact on educational attainment and Thanet generally ranks poorly compared to the rest of Kent in terms of educational attainment.

Housing Need & Demand

In 2017, the Council commissioned a Strategic Housing Market Assessment (SHMA) as part of the Local Plan process. The SHMA identifies the overall need for housing in the district to 2031, as well as particular housing needs. The SHMA indicates an overall need for 17,140 dwellings over that period, for which the draft Local Plan makes specific provision. There is also a need for specialist accommodation and residential care housing to meet the needs of older residents.

The SHMA indicates that the need for affordable housing in the district equates to 47% of total development. The draft Local Plan sets a target of 30%, based on development viability in the area.

The SHMA provides advice on the split of dwelling sizes required within the district (for both market and affordable housing).

The Council has a housing register which is used to allocate council and other registered provider accommodation. The housing register also gives an indication of the need for affordable housing in the district. In February 2019, the Council adopted a new Housing Allocations Policy. That policy sets a requirement for applicants to have at least 3 years residency and an assessed housing need before applying for housing. There are some exceptions to this rule prescribed by statute.

As at 30 September 2019, there are 2,354 households on the housing register. The housing and bedroom need is broken down as follows:

Band	Households
A Urgent housing needs	109
B Serious housing needs	200
C Reasonable preference	2000
D General housing needs	45

Bedroom need	Households	As % or register
1 bed	1190	50.5%
2 bed 3 bed	531 446	22.5% 18.9%
4 bed	154	6.5%
5 bed	31	1.31%

6 and 7 bed	2	0.08%

The need for housing is clearly weighted towards 1 bedroom accommodation. However, of the households registered for 1 bedroom accommodation, 372 are households over the age of 60. This demonstrates that there is a need to address the housing needs of our older population especially as the trend is people are living longer and that one bedroom accommodation should be accessible and designed to meet long-term needs.

502 households on the housing register have a physical or mental health condition, made worse by their housing circumstances.

"Affordability Challenge" and Supply

Thanet is becoming an expensive place to buy or rent a home for many local residents. High prices are fuelled by low supply, which itself is fuelled by the strength of the second homes economy and in-migration of higher skilled workers. For those on low incomes, the housing options are scarce with a reliance on social housing for rent. New 'affordable rent' at up to 80% of market rents is increasingly unaffordable to those on low incomes and the council's Tenancy Strategy limits 'affordable rents' for new build homes to the relevant Local Housing Allowance rate to assist with this.

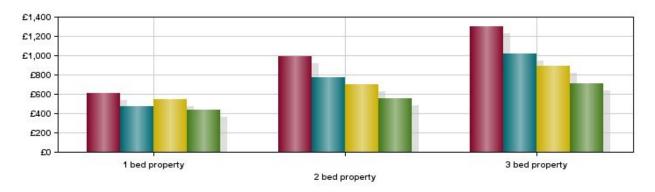
There is also a growing 'affordability gap' where middle income households are being squeezed out of the market; with limited housing options for low cost home ownership or the private rented sector. The difficulties in accessing home ownership and the increasing cost of rental accommodation, is resulting in more employed households making approaches to the Council.

Currently 19,471 households or 29% of the population are on a low income, which is defined as less than £15,988 per annum. On average earnings are £462.50 per week which is within the bottom 20% of the whole of England. Only 19.12% of households are in the lower managerial and professional occupations. This presents the challenge that more than 80% of the population in Thanet, cannot afford to buy an averagely priced terraced house and those who are renting in the private sector are spending over 50% of their earnings on living costs.

Shared Ownership is an affordable low cost home ownership product for those on median incomes. Shared ownership can be flexed to suit the income circumstances of households, with larger proportions being purchased. 25% is generally the minimum share possible. An alternative approach is Homebuy which assumes a 75% purchase with a 25% equity loan on which no rent payments are made.

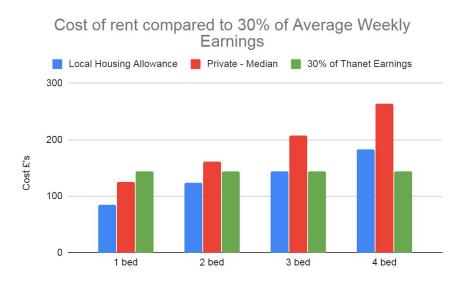
The figure below illustrates that shared ownership is a more affordable product than outright market sale.

	Average price	Repayment mortgage	LCHO	Private rent	Intermediate rent
1 bed property	£120,000	£614	£480	£546	£437
2 bed property	£195,000	£998	£779	£702	£562
3 bed property	£255,000	£1,305	£1,019	£897	£718
		9);	



This presents an opportunity for the Council and housing providers to develop a product which is affordable and accessible to more local residents in the district.

Additionally Landlords are able to select tenants that can afford higher rents and have access to rent-in-advance, deposits and guarantors. To be affordable, the National Housing Federation identifies that only 30% of income should be spent on housing costs.



As shown in the table below, there is a significant weekly shortfall for households reliant on housing benefit or the housing element of universal credit. As a result of the growing difference between Local Housing Allowance rates and private rents and the need to top up from other resources:

Property Size	Local Housing Allowance Source Gov.uk	Average Private Rent Sector source Hometrack Oct 2019	Weekly top up	% Difference
1 bed	£85.64	£126.00	£40.36	47%
2 bed	£123.62	£162.00	£39.00	31%
3 bed	£144.36	£207.00	£62.64	43%
4 bed	£183.11	£264.00	£80.89	44%

The demand for housing for these groups far outstrips the current supply. The number of affordable homes delivered in the district in the last five financial years has been exceedingly low. The number of rented homes delivered has been as follows:

Year	Number of homes delivered	Location	
2014/2015	Social Rent - 33 Affordable Rent - 44 Shared Ownership - 9	Margate, Ramsgate Broadstairs	
2015/2016	Affordable rent - 43 Shared Ownership - 9	Margate, Ramsgate Broadstairs	
2016/2017	Affordable rent - 92 Shared Ownership - 15	Margate, Ramsgate Broadstairs, Westwood Cross	
2017/2018	Affordable rent - 32	Birchington	
2018/2019	Affordable rent - 20	Cliftonville, Margate, Broadstairs	

The low delivery of affordable housing in recent years means it is crucial to maximise the number of affordable homes to be delivered over the duration of this strategy and beyond.

The most recent Strategic Housing Market Assessment has calculated that the district needs 857 homes per annum, of which 30% should be affordable homes. Given the low numbers of affordable housing delivered in recent years, it is essential that the council maximises the number of affordable homes that can be delivered through planning obligations.

In terms of the rental market, it is demonstrated that the private rented sector is currently the key option in terms of choice and availability.

The number of shared ownership homes is very low compared to other areas and according to the Office of National Statistics in 2018, the ratio of average house price to workplace based earnings in Kent was 9.7 compared to 5.39 in 2002. This means that owning a home locally is more difficult than ever.

In the last 5 years, 2 new independent living schemes have been delivered in the district in partnership with Kent County Council. As our population will live longer, the council will work in partnership with other bodies to determine what type of housing our older residents aspire to live in and deliver accommodation to meet the needs of our older population.

However, affordability is not just about tenure, but is also affected by living costs associated with the location and design of someone's home. For example, a highly energy efficient home can lead to it being more affordable in terms of utility costs

Taking a lead in developing new homes in Thanet, the Council intends to deliver newbuild council housing that is energy efficient for our tenants. The council will work in partnership with other registered providers, developers, land owners, community land, housing and charitable trusts, commissioners and specialist providers to deliver the homes the district requires. The council will encourage self build and custom-built housing and will decide and explore if it is feasible to set up its own housing company to deliver its own homes as an additional delivery option.

Homelessness

A wide definition of homelessness is adopted in the Homelessness Monitor (Annual Independent Study Commissioned by Crisis) which helps to consider the preventative action needed for all of the following homeless groups:

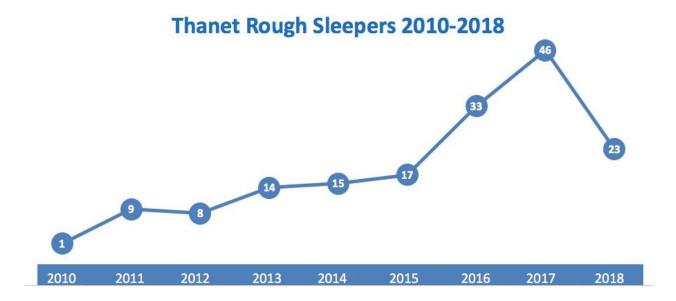
- People sleeping rough.
- Single homeless people living in hostels, shelters and temporary supported accommodation.
- Statutorily homeless households households who seek housing assistance from local authorities on grounds of being currently or imminently without accommodation.
- 'Hidden homeless' households people who may be considered homeless but whose situation is not 'visible' either on the streets or in official statistics

The Homelessness Reduction Act 2017 has placed additional duties on the council which include introducing a 56 day prevention duty and a 56 relief duty before the main housing duty, as set out in The Housing Act 1996 (amended 2002) is applied. The challenge for Thanet is the lack of affordable, suitable accommodation in the private sector that is primarily responsible for the increase in demand.

Homelessness has increased in recent years and the number of households accepted as homeless and the number placed in temporary accommodation has increased. Since the

introduction of the Homelessness Reduction Act 2017, the Council's focus has been around early intervention and prevention of homelessness.

Rough sleeping is the most extreme form of homelessness and whilst the numbers of rough sleeping in the district have steadily increased, over the past year direct intervention by multi-disciplinary professional services and government funding, have helped to support rough sleepers off the streets. In order to maintain this position, continuous funding is needed to enable out-reach activity and provision of much needed accommodation.



The council is keen to explore new methods of working with the most vulnerable homeless clients. The steady increase in homelessness in Thanet in recent years is a result of various welfare reforms and the opportunities to access the private rented market decreasing. Landlords are fearful of universal credit and the freezing of local housing allowance rates until 2020 has meant that the private rented sector has become increasingly unaffordable in recent years.

Under the terms of the Homelessness Reduction Act 2017, the council is required to prevent or relieve homelessness for any household in its area. Only once these duties have been exhausted must the council consider if a full housing duty is owed. The council submits data quarterly to central government and this data gives an indication of homelessness trends in the district.

Year	Approaches	Preventions	Statutory applications	Statutory acceptances	Number in Temporary Accommodati on as at 31 March
2014	798	373	425	168	28
2015	975	371	604	150	44

2016	1155	275	800	184	78
2017	1077	189	888	195	147
2018	1742	461	584	146	178
2019 (1st 3Qs)	1561	630	247	122	119
2019 (projected)	1800	709	406	147	110

This illustrates that homelessness is increasing and the likelihood is that it will continue to increase in spite of the new legislation. In terms of the causes of homelessness, Thanet mirrors national figures whereby the loss of an assured shorthold tenancy is the main cause followed by friends and family not being able to accommodate. Below shows since the Homelessness Reduction Act commenced 3 April 2018 until the 30 September 2019, the reasons why an applicant approached as homeless.

Reasons for homelessness	Households
End of an Assured Shorthold tenancy	140
Family no longer willing or able to accommodate	110
Relationship breakdown (non-violent)	67
Domestic abuse	49
Friends no longer willing or able to accommodate	47
Left institution	37
Non-racial violence	21
End of social tenancy	16
Supported accommodation	15
Homeless in an emergency e.g. Fire/Flood	11
Property disrepair	6
Mortgage	3
Other	183

Losing a private tenancy is an ongoing challenge for the Council to respond to and contributed by landlords' fears of welfare reform. It is becoming increasingly difficult for low-income or benefit dependent households to access alternative private rented accommodation due to high rents. Accommodation is becoming increasingly unaffordable as local housing allowance rates remain frozen until 2020.

It terms of households in the community who become homeless, this has broadly been an even split between families with Children and Single/couples over the last 5 years.

Homelessness has a particular detrimental effect on the lives of children and long-stays in temporary accommodation can severely impact a child's development, education and health and well-being.

Cost of emergency accommodation

Temporary Accommodation (TA) was at an all time high in April 2018 with 188 households in temporary accommodation of which 51 were in hotel type accommodation. A key service priority has been to reduce numbers in temporary accommodation and to end the use of bed and breakfast type accommodation for families and singles. With a robust landlord liaison service working with the private sector their focus has been on preventing homelessness and the Council has invested in this by increasing capacity and introducing an incentive scheme as well as ring fencing discretionary housing payments to increase prevention activity.

In 2018, the Council introduced a charge for Temporary Accommodation through its Tenancy Strategy. This enables a proportion of the cost of TA to be offset by income from tenants, including housing benefits payments, although currently less than half of the Council's gross expenditure on TA is recoverable in this way. For 2019/20, under £500k was forecast to be received from TA charges, including housing benefit payments.

The table below illustrates the total gross cost to the authority of providing temporary accommodation to those who are homeless and are owed a duty by the council.

Date	Total Cost
2014/15	£267,035.09
2015/16	£390,259.05
2016/17	£1,103,649.25
2017/18	£1,903,413.71
2018/19	£2,134,912.80
2019/20 (current projection)	£1.65m
2020/21 budget	Enter figure when known

The table below indicates those households that have left temporary accommodation in the last 18 months or since the introduction of the Homelessness Reduction Act 2017

Bedroom Need	Average number of nights in TA
1 Bed	107 Nights
2 Bed	124 Nights
3 Bed	208 Nights
4 Bed	152 nights
5 Bed	123 Nights

Private Sector Housing

The owner-occupied stock remains the largest tenure in the district at 60% (source BRE). The private rented sector has increased in recent years and now accounts for 26% of the total housing stock. This is significantly higher than the national average of 19%. The cost of renting privately has also disproportionately increased compared to Local Authority rents and Housing Association rents. On a monthly equivalent, a social housing tenant will pay £345- £399 compared to a person renting in the private sector, who on average is paying almost double that at £622 per month. Gross weekly pay in Thanet District stands at £479 per week, according to the latest data from the Annual Survey of Hours and Earnings, which suggests more than 30% of income is spent on living costs. The loss of a private rented tenancy is the biggest reason for homelessness in Thanet. Over the period of the last strategy, the council has actively promoted landlord accreditation through the Kent Landlord Accreditation Scheme. Since the last strategy, the number of accredited landlords with property in Thanet has increased from 160 to 365.

Since 2011, the Council has been operating selective licence schemes in parts of Margate Central and Cliftonville West. A selective licensing designation requires landlords with property in the area to obtain a licence and comply with a wide range of licence conditions to ensure good property management. The latest designation was introduced by the Council to promote an improvement in general housing conditions, an improvement in the social and economic conditions in the area, and a reduction in anti-social behaviour, crime and deprivation. In October 2018, new rules for licensing Houses in Multiple Occupation (HMO) were implemented. The changes extended the scope of the mandatory regime to include most HMOs with five or more people living in two or more separate households. The previous requirement for such HMOs to be three or more storeys high was removed, which means many single and two storey HMOs now require a licence. Licencing is necessary to regulate conditions, standards and safety in the properties considered to represent the highest risk to tenants as regards such matters as fire safety and overcrowding.

The BRE report (2017) estimated that there were 2,325 HMOs in Thanet. The council has investigated all alleged HMOs and has identified that of these around 75 fall under the current mandatory HMO licensing regime. The private sector in Thanet suffers from condition and repair issues. According to the Department of Business, Energy & Industrial Strategy, 10.6% of households in the district live in fuel poverty which impacts on their health and well-being. Fuel Poverty is defined by a low income household with high costs. If fuel costs are above average, by paying for that amount, the remaining household income falls below the official poverty line. The highest concentrations of fuel poverty are in the private sector and are found in wards of Cliftonville West, Margate Central and Eastcliff with excess cold concentrated in the Thanet Villages, Dane Valley and Central Harbour.

There have been affordable warmth strategies in place since 2003 to improve properties to ensure a decent, warm home is provided to live in. It is estimated that 11% of the private sector homes in Thanet contain a Category 1 Hazard as defined by the Housing Health and Safety Rating System and that the cost of dealing with these hazards would be approximately £18.8m. The situation is more acute in the wards of Thanet Villages, Eastcliff and Central Harbour, where 15% of private rented sector homes contain a Category 1 Hazard. Furthermore, remedying these hazards would save the NHS approximately £2.3m per year. The council believes that good health starts at home regardless of tenure and will continue to address standards in the private and social housing sectors.

The Council is also working with Kent Fire and Rescue Service as well as with private owners and other housing providers to ensure the safety of all residents living in high rise and converted flats across the district.

The Energy Performance of properties in the district is estimated to be below a Band D across all tenures, with 5.7% of private rented dwellings falling below a band E rating. Government's ambition, through its Clean Growth Strategy, set a target to upgrade as many houses to EPC Band E by 2020, Band C by 2035 "where practical, cost-effective and affordable". Additionally, all fuel poor households, and as many rented homes as possible, to reach the same standard by 2030. The Energy Company Obligation (ECO) is the only public scheme currently delivering insulation measures into homes in England. EPCs have been around for a decade now and many people have simply ignored them citing them as an unnecessary cost associated with dealing in property. This position will doubtless change with the introduction of the 2015 Energy Efficiency Regulations. Most landlords are aware of the new Minimum Energy Standards which come into effect in 2018. The regulations will make it unlawful for landlords to grant a new lease or tenancy of a commercial or residential property that has an EPC rating of below band E from 1 April 2018.

The target for all homes to reach EPC Band C requires over 1 million insulation installations per year in England, but in 2018 only around 110,000 insulation measures were installed with ECO support, translating into an average of 2,100 insulation measures per week. Although it is difficult to track, there is little evidence to suggest that there is a considerable amount of insulation deployment taking place outside of ECO in England, except for double glazing installations. There is an estimated cumulative funding gap of £15.1 billion to meet the Fuel Poverty Strategy's 2030 target, and 2020 and 2025 interim milestones. The Committee for Fuel Poverty calculated that if

implemented, the Clean Growth Strategy proposals could realistically reduce the shortfall to £8.9 billion. Even after including this assumption, a gap of over £0.7 billion per year to 2030 remains.

There is a clear and considerable investment shortfall to meeting the Government's energy efficiency targets. This will impact on Thanet with the risk of landlords choosing to let homes on short-term licensing or leave homes empty, rather than invest to bring up to lettable energy performance standards. Potentially Housing Associations will also seek to exit from older stock in Thanet ahead of 2020, rather than invest in renovation, of any properties performing below the required energy efficiency standard.

As at 31st March 2018, there were 5,558 affordable rented homes in the district 3,016 are owned by the council and 2,424 are owned by other registered providers (housing associations). Of the 2,424 properties are owned by other registered providers, 146 are let through the Seaside and Country Homes Scheme and are homes built by the former Greater London Council for retired people living in the London Boroughs. They are therefore not available to households living locally reducing the potential pool of properties available and ability to require improved maintenance.

The energy regulations will have a significant impact on both affordable and private sector stock and the wider sustainability of communities, over the next 5 years which will need to be closely monitored and intervention or enforcement applied as necessary.

Empty Properties

Since March 2016 the overall number of empty properties (excluding 2nd homes) in the district has increased by 45%, from 1,118 to 1,620. Of these, 725 homes have been empty for more than 2 years. The sharpest increase relates to long term empty homes that require major works, which have doubled to 206 homes since March 2016. Empty homes equate to 2.4% of the overall housing stock. There are a further 1,622 known second homes in the district. This is despite the continued good work completed by the council to bring empty homes back into use. The most significant increase has been for those properties that require or are undergoing major repairs or alterations.

The financial viability of these projects is often a barrier to owners completing the work required to bring the properties back into use; however, the Council targets the most problematic empty properties, such as these, for proactive intervention. The underlying causes of the increase are complex, but background economic issues, linked to the local housing market play a significant role. On-going pressure on the housing market means that it is important that the number of properties remaining empty in Thanet is kept to a minimum. This is also to the benefit of the property owners as their property would provide a rental income if it were made available for letting.

The council as a landlord

As at 31 March 2019, the council owns 3,016 homes, mostly houses (51%), medium to high-rise flats (42%) and low-rise flats (7%) across the area, with around 2,997 tenants and 304

leaseholders. Around 29% of tenants are aged 60 or over, and it is estimated that around 47% may have a disability or a vulnerability of some kind.

The council is committed to continue as a landlord, providing quality services and safe and well maintained homes to its tenants and leaseholders. The council will maintain a 30 year business plan, setting out the financial provisions for these services and for the investment needs of the existing housing stock over the long term.

The council is also committed to using the resources available within it Housing Revenue Account Business Plan to build and acquire new affordable homes, where this is affordable and sustainable.

Tenant Health and Safety and reducing fuel poverty are key focuses for the Council. On energy improvement, a package of investment with low cost measures such as heating improvement, double glazing, solid wall insulation and solar hot water will enable over 36% reduction in energy demand. A reduction of 20% in energy demands would be achievable by implementing low cost measure of heating improvements within tower blocks across the district which have EPC ratings below E.

Following the tragic events at Grenfell Tower in 2017, the Council worked promptly to review fire safety in its own tower blocks and agreed additional funding to refresh fire risk assessments and complete works. Longer term proposals have now been developed for the long term investment in the councils 6 tower blocks. The focus over the next five years will be on improving conditions of lifts, passive fire safety works and external cladding.

Our finances

The council has a robust 30 year business plan in place for its Housing Revenue Account. Significantly, a requirement to reduce rents by 1% per annum for 4 years from 2016/17, introduced by the Welfare Reform & Work Act 2016, has negatively affected the council's housing finances and had an impact on the council's capacity to support new development and acquisitions initiatives. However, the last year of the rent reduction requirement will be 2019/20 and thereafter, the council is likely to be able to increase rents by the CPI +1%. This will therefore increase the council's rent roll, albeit the council is conscious that the roll out of universal credit could lead to an increase in arrears and has accounted for bad debt to increase. It is predicted that at the end of 2019/20, there will be reserves of £21.2m in the housing revenue account and this will leave the council in a positive financial position and able to fund any new or unexpected investment needed in its own housing stock. The debt cap on the council's ability to borrow for new build was removed in the Summer of 2018 giving the council greater flexibility to prudentially borrow. As rents increase from 2020/21, the council anticipates that it can commit more funds for development and acquisitions in future years. As a landlord, the council will maintain and improve its stock through its capital programme (Housing Investment Programme). The Housing Investment Programme is approximately £3m and includes not only works on individual properties but also estate and environmental improvements and disabled adaptations.

The annual rent roll for the council is approximately £12.5m per annum. At the end of 2017/18, rent arrears stood at 1.8% of the total rent roll for that year but it is anticipated that the percentage of

rent arrears will continue to increase as universal credit full service rolled out across the district in the Summer 2018. The council re-let 132 homes between 1 Jan 2018 and 31 Dec 2018.

The council received an allocation of just over £3 million in 2019-20 to provide disabled facilities grants in the private sector. This was the highest allocation in Kent and is reflective of our ageing population and number of disabled residents in the district. The council also makes available discretionary loans for home owners to improve their homes that are in poor condition. The council will encourage households who are eligible to apply for grants and loans where necessary to improve the health and well-being of our communities and to support residents to remain in their homes.

The council receives government funding for its homelessness service and following the introduction of the Homelessness Reduction Act 2017, the amount of funding given to the council significantly increased. Between 2017/18 and 2019/20, the council will have received £917,685 in Flexible Homelessness Support Grant as well as £328,387 new burdens funding specifically related to the Homelessness Reduction Act 2017 and its implementation.

The council has increased the staff resources in the Housing Options team with 4 new posts created. However, an increase in emergency temporary accommodation placements has put finances under pressure. Whilst the outlook is financially positive in terms of the Housing Revenue Account and the funds the council has received from central government to deliver homelessness and adaptations services, the council is still awaiting the results of the Government's consultation on its Housing Green Paper "A New Deal for Social Housing" and a separate consultation, "Use of Right to Buy Sales". Both consultation findings could impact on the delivery of new affordable homes in the district as risks could be posed to the council's ability to borrow to fund new homes. Funding for Controlled Migration and some homelessness services is not guaranteed beyond March 2020 and the council still faces financial constraints now and in the future. The council will, where appropriate, lobby Government and other agencies to remove barriers or support enabling actions to assist in the delivery of this strategy.

Capital Funding streams

In order to increase the number of homes each year, the Council will be looking to capitalise on opportunities to acquire more properties, develop new homes on council owned land and intervene in the local market to buy sites which may otherwise not come forward. This will be funded from a mixture of Right to Buy receipts, borrowing and external funding as illustrated below:

Funding	Funding Type	Permissible Uses	Restrictions	Timescale for spend
Revenue contributions (inc New Properties Reserve)	Revenue contribution	New Build/ purchasing/ refurbishment	None, but there is unlikely to be sufficient revenue to fund capital expenditure going forward. Income received from affordable rent properties is allocated to the New Properties Reserve, which must be re-invested into increasing the number of affordable rent properties.	None
Right To Buy 141 Receipts	Capital Receipt	New Build/purchasing properties	30% not to be combined with any grant/S106/affordable housing receipts. Currently restricted to social	Within 3 years of receipt

			and affordable rent properties.	
Other capital receipts	Capital Receipt	New Build/purchasing properties	All capital receipts from asset disposals are GF, unless allocated to a HRA scheme with cabinet approval.	None
Section 106	Developer Contributions	Dependant upon agreement	As per agreement	Typically 5 years from receipt, but agreement dependant
PFI Capital Receipt	Capital Receipt	To be used for affordable housing	To be used for affordable housing	None
External Funding	Grant	Dependant upon funder and conditions	Dependant upon funder and conditions	Dependant upon funder and conditions
PWLB	Borrowing	Capital Expenditure	PWLB restrictions on the nature of capital spend. Government announced in 2019 that the interest rates would increase which will have an impact on funding of development.	None

Our Priorities:

This next section sets out our approach to meeting the housing challenges facing the district with a focus on improving supply that local people can afford, improving standards in the private rented sector, ensuring that homes are secure and promoting independence and sustainable accommodation for those vulnerable or at risk of homelessness.

Improving access to and supply of housing

Housing is at the core of our ambitions for growth, for jobs and prosperity, for the health and wellbeing of our residents and to ensure that Thanet is a place where people can thrive.

There is a recognised mismatch between growth in second homes and the corresponding slower growth in house-building and infrastructure, and the adverse impacts this can have on both people and businesses. It is therefore essential for local economic success that the pace of delivery of new homes overall is increased and that we can stimulate the housing market in the case of any market failure. But we also need to make sure that we are providing the right types of homes in the right locations, ensuring these are affordable for those that need to live and work in the area, whilst minimising adverse impacts of growth.

Priority 1 - Improving and responding to our understanding of Housing Need

Through our Local Plan we know that we need to deliver an additional 17,140 homes up to 2031; with the key challenge that sufficient housing is available which is affordable to everyone in the district. Building on the Local Plan, a review of housing needs will be undertaken in 2020 aligning to the new national standard method for calculating local housing need. A further assessment will determine the appropriate size, type and tenure of housing needed for different sections of the community.

Priority 2 - Increasing the supply of housing that is affordable to those on low to median incomes

The majority of new affordable homes will come from private developments and we will continue to work proactively with developers to secure the provision of affordable housing through our Local Plans. In summary, the aim is for 30% of all sites with 10+ units to be provided as affordable housing.

Flexible Approach to tenure mix

We are committed to working proactively with developers to help them find ways of making it viable to deliver our affordable housing requirements. Where a policy compliant scheme is offered subject to viability, the Council will consider a different tenure split on a site by site basis.

As housing delivery remains a priority, 100% affordable housing schemes will only be considered where there is a commitment to deliver the homes early and the scale of provision of different tenures is suitable within the location. All tenures will be considered on a site by site, spatial basis, to ensure we are supporting mixed and sustainable communities.

Where developers choose not to work with us in this way we will take a robust approach based on the National Planning Policy Framework and Guidance as to how we scrutinise any viability challenges, to ensure we maximise the affordable housing contribution.

We will continue to prioritise affordable housing for rent to meet the needs of those on low incomes who are unable to afford alternative accommodation.

For those aspiring to own their own home we want to offer choice, and will explore intermediate products for low cost home ownership such as shared ownership, rent to buy and rent to save. We also want to explore the role that new Private Rented Sector housing can have in broadening housing options.

The following approach will be applied:

Tenure cascade	Evidence required for change	Nominations	Consultee
30% Affordable Housing	Policy compliant scheme	100% rights to the Council	Housing Team
30% Affordable Housing At 100% Affordable in favour of rent (up to 50 units)	Viability Accelerated build programme	100% rights to the Council and 75% on re-let	Housing Team
30% Affordable Housing 100% Affordable in favour of shared	,	100% rights to the Council Exclusive sales to local residents for 6	Housing Team

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Acquisitions programme

Since 2016 the council has operated a programme of acquiring homes on the open market for use as an affordable form of temporary accommodation and some homes for affordable rent in the district. This approach has provided a way of making properties available more quickly, complementing our development programme, and has also provided a more cost-effective way of providing temporary accommodation. The council has funding plans in place to acquire additional properties using affordable housing contributions and unspent right to buy receipts. The council will continue to acquire properties as part of its strategy for providing homes that people can afford, as well as providing a cheaper alternative to paying private owners to provide temporary housing.

Where sites are stalled due to a lack of affordable housing providers, this is a potential area for the Council to intervene to accelerate the pace and delivery of these sites. By acquiring S106 units for rent and shared ownership, on sites with thresholds below which housing associations are less likely to purchase, the Council will consider purchasing as the units to enable the build out of much needed affordable homes.

Council-led development pipeline

Tackling poverty is a priority for the council, and we are committed to building new council homes which are accessible and affordable to those on low incomes. Over the years we have seen a historic decline in stock numbers - particularly through Right to Buy sales, but we are aiming for this trend to be reversed through our council new-build programmes. By building mixed tenure housing on smaller council owned sites, this increases housing choices that meet the needs and aspirations of local residents.

Priority 3 - Using Local Lettings Plans to build sustainable and cohesive communities

To support well balanced and sustainable communities, Local Letting Plans will be used for larger developments aligned to the Council's nomination rights. We will continue to enable delivery of significant development of schemes of over 100 units to help meet the housing needs of the district, including the need for affordable housing tenures. We are committed to learning lessons from past experience to help the development of new communities going forward, to establish community cohesion and long term sustainability. Building new communities in which people want to live requires considerable master-planning to ensure we have the right mix of homes in terms of sizes, types and tenures. We know that on large sites where the infrastructure and facilities are less established this can lead to residents feeling isolated. We need to ensure early provision of appropriate: infrastructure, retail, leisure and other services; green spaces; and links to the natural environment, to enable residents to live settled, healthy lives from the outset.

Priority 4 - Promoting housing for Essential Local Workers

The council is keen to work with local employers and other partners to get a better understanding of the housing needs of the local workforce, to support local services, the local economy and further economic growth. A number of high skilled residents and those in the construction sector travel to London for employment. The Council is keen to reduce commuting travel and ensure business growth is sustainable into the future through the provision of homes specifically targeted to essential local workers beyond the 'Essential Local Workers' definition in the NPPF.

Shared ownership homes and alternative intermediate models, such as rent to buy and Private Rented Sector models (PRS), can help support the needs of those on middle incomes who come to work in the area but cannot afford to buy locally.

The Allocation Policy (2019) amended the council's choice based letting scheme to include low income workers to register and apply for social housing for rent which will help to support the number of working households approaching the Council as being at risk of homelessness.

Priority 5 - Building for an ageing population

With a rapidly ageing population, The Council are keen to promote a range of housing options to accommodate people and families throughout their lifetime across all tenures, to enable them to live safely and independently for as long as possible. This could be through the provision of 'downsizer" accommodation to provide more choice to older people who want to move to smaller and more suitable accommodation, and to enable them to remain in their local community if they wish to do so. This can also help to free up family homes. In relation to affordable housing, local lettings plans may also be used to give priority to older people wanting to move to smaller homes in particular new housing developments.

We know that loneliness and isolation is one of the biggest issues that may affect older people, and we will promote homes that are well located to services and facilities and well integrated into the community, where people of all ages can help support each other.

There are a number of sheltered housing and extra care schemes, which enable older people to remain in the community, whilst at the same time having the opportunity to mix more with people of their own age where they choose to do so. Both KCC and the council are interested in exploring options for more housing specifically for older people, including new models of housing. Any new provision has to take into account any impacts on social care and we will continue to work with the County Council to make best use of the financial resources available.

In terms of general housing, both affordable and private, we need to be future-proofing new homes through design so that they can be easily adaptable to enable people to live independently. In accordance with our current Local Plan, all homes be built to level M4(2) of the adaptable and accessible building standard with 10% of the housing to be built to wheelchair accessibility standards.

The provision of care beds that can be funded through social care is a particular issue facing the County Council and we will continue to work with them to identify how we can support the provision of care homes, including places available for spot purchasing beds for those funded through social care. With the increase of older people suffering from dementia, providers of any new specialist

accommodation should consider how it can help meet this need, as well as the potential to help hospital discharge through the provision of intermediate care.

Priority 6 - Promoting specialist and other types of housing

We will continue to develop partnership working with appropriate organisations to ensure that sufficient support is available for those at greatest risk in our communities, including young people, families with young children, young people leaving care, ex-offenders, those suffering from domestic abuse and asylum seekers. Where purpose built accommodation is required, we will work with both commissioners and developers to secure appropriate accommodation on new developments.

Priority 7 - Homes for Gypsies and Travellers

Everyone should have the right to a decent home, be that in traditional housing or through other cultural or lifestyle choices. Under the Housing & Planning Act 2016, local authorities have a duty to assess the housing needs of those residing in caravans. Across the district, there has also been a noticeable increase over the last year or so in the number of temporary unauthorised encampments, particularly involving gypsies and travellers. As part of the council's action to identify new sites, we will look to see how we can best accommodate those stopping temporarily in the District. A key priority is to identify transit sites to accommodate those that wish to live in a caravan. Under the planning definition, a recent assessment identified the need for Gypsy & Traveller sites for those residing in caravans who no longer travel (7 permanent pitches) and 5 transit pitches.

Priority 8 Diversifying the Housing market

Everyone has different needs when it comes to the homes people live in. We want to create a place where people have a choice, through ensuring that a wide range of different types of housing are available, which at the same time can help accelerate rates of delivery. We also want to provide diversity in how homes are delivered so we are not solely reliant on a handful of developers to build the homes, including the affordable housing that we need.

We are also keen to explore new ways of delivering different types of housing - such as community-led development, including cooperative-housing & Community Land Trusts, and self-build homes. The Council will continue to support community groups active in the area with the joint enabling role across Dover, Canterbury and Thanet.

Private Rented Sector or Build to Rent

Based on the local need and demand on privately rented units, the Council will explore purpose-built private rented sector (PRS) accommodation; and of the relationship between large PRS schemes and the ability to create settled and cohesive communities.

We recognise that PRS can meet the needs of households on a range of incomes, from those who are unlikely to be considered for social housing for rent to those who can afford but do not want to own their own home. We also recognise PRS can help accelerate overall housing build-out rates on large strategic sites. Subject to clear evidence of need, we may consider proposals for new

PRS as part of a wider housing mix. Any such homes provided should remain available as PRS for an agreed period.

They need to be of high quality, well managed and offer longer term tenancies, as well as options for tenants to end tenancies sooner where it meets their needs.

Where the need for PRS has been identified we will seek a range of unit sizes and household types and income levels, including appropriate provision of Affordable Private Rent.

Houses of Multiple Occupation

Well managed HMOs have an important part to play in meeting housing needs, offering a more affordable housing solution for single low income households. The Local Plan supports the provision of good quality, larger HMOs, in appropriate locations. At the same time the council will seek to avoid over concentration of provision in any one area, and to minimise any potential adverse impact on neighbouring occupiers through mandatory HMO licensing. Currently Margate Central and Cliftonville have restrictions in place for any additional HMOs and single bed units.

As part of the development of the larger strategic sites we will explore what role new-build HMOs can also play within these areas.

Priority 9 Accessing funding for Infrastructure and Offsite construction

Innovative and new ways of developing high quality housing more quickly and cheaply than through more traditional construction methods are emerging. Although this is unlikely to completely replace existing house building methods, at least for now, it does offer opportunities for the councils to consider more innovative ways of promoting delivery through their own development programmes, and for supporting carbon reduction and other sustainability objectives.

Any such consideration would need to take into account implications for future repair and maintenance. We will continue to work with developers on the larger strategic sites where the scale of build is appropriate to modern methods of construction.

Priority 10 - Increasing the role of SMEs

The Council want to promote diversity in the market, to help speed up delivery and provide a wider range of housing options. We are keen to work with SME builders to bring forward smaller sites that provide variety in the market to meet local needs.

The councils will seek to identify land to accommodate at least 10% of our housing requirement on sites no larger than one hectare, in accordance with the National Planning Policy. This will help to ensure that land is available for small to medium sized house builders to develop.

Priority 11 - Increasing build out rates of stalled sites or sites with planning

Measures above aimed at diversifying the housing market can also help to accelerate the delivery of housing, which in turn can help us to address affordable housing more effectively.

The Council will promote housing delivery as a corporate priority and explore all options of whether there is more we can do to speed up delivery.

Priority 12 - Raising the standards of design for new homes and communities

It's not just the cost of rents and mortgages which determines whether a home is affordable but also service charges and running costs, including costs associated with heating a home. We want to see homes built that are environmentally sustainable, and to encourage well-designed developments, especially in terms of on-site renewable energy and low carbon technologies, and in promoting biodiversity.

We need to ensure that homes are of good quality, and that communities are well designed with access to sufficient facilities and open spaces. New communities need to be effectively integrated with existing more established communities so that everyone can benefit from new developments.

The Council has introduced a Design Guide which sets out standards expected in its own council new build programme. The Council's approach to Climate Change aims to achieve zero carbon status by 2030 and stresses the importance of new developments being designed to both respond to and mitigate against climate change.

New homes need to be flexible to meet the needs of a range of household types and sizes, and to meet individual households' changing needs over time. All new homes have to meet the nationally described space standards.

Ensuring that villages keep their distinctive character, the Council has undertaken Rural Needs Survey to establish the emerging housing need in the parishes and ensure the results inform tenure mix for planning. The Council will continue to work with Parish Councils to raise the quality of new development and support inclusive, sustainable growth through the use of Village Design Statements, which are produced by local parishes. These Statements will set out guidelines, worked up in partnership with parishes, that will help shape the character of new development in villages. The council also works with communities to develop Neighbourhood Plans as a way for communities to take a proactive approach to deciding the future of the places where they live and work.

Having easily adaptable homes as a household's circumstances change also helps support people to live independent lives. An ageing population means we must future-proof the design of our homes now, so that as we age homes can be easily adapted to avoid the need for expensive specialist housing. Whilst the Lifetime Homes Standard has been superseded, we will, wherever possible, build to M4(2) adaptable and accessible standards ourselves and encourage other house builders to do so.

We also need to be delivering homes and wider infrastructure that are designed with a view to new technologies, including the move towards a digital connected future. Being digitally connected will support a range of groups, including those seeking employment, those that want to work from home, and those for whom assistive technology can reduce the need for care.

Improving standards and safety across all tenures

Everyone has the right to live in a safe home, whichever sector they live in. Whilst we have an ambitious programme for building new homes in future years that are well designed and energy and water efficient, we must not forget that the majority of residents live in existing homes, and as many of the homes are older, they are more likely to be in poorer condition, less well insulated, and more expensive to heat.

The Council supports this right for all tenants and works hard to ensure that landlords in all sectors provide good quality well-managed accommodation across the district. In respect of the private rented sector, local authorities have been given greater regulatory powers in recent years to improve housing conditions. The Council has embraced these new enforcement tools and uses them robustly whenever appropriate to help safeguard tenants. For example, the Council has started imposing civil penalties of up to £30,000 as an alternative to prosecution when a private landlord commits a housing offence. Selective licensing, which requires private landlords to obtain a licence and comply with a range of licence conditions, has proved to be an effective area-based intervention that has improved the quality of housing and management standards in parts of Margate. The Council will remain proactive in tackling poor housing.

Priority 1 - Ensuring our council homes and environments are of high standard and are well managed and maintained

Having high quality responsive services for managing and maintaining council properties is something that tenants and leaseholders have identified as particularly important. We know also that the physical appearance of the outside of homes is important to tenants and needs to feature in our investment plans.

Significant investment has been made in maintaining our homes to a good standard and making them more energy efficient. This will continue to be a priority for us in terms of improving our homes and we will work towards any additional requirements following the government's proposed review of building standard. The Council has also committed to investing in a five year programme of environmental improvements on its council housing estates.

The Council has an ongoing programme of improving the energy efficiency of council homes. This includes the installation of new windows and thermally efficient doors, improving thermal insulation and replacing heating with new and more efficient systems.

The roll-out of Universal Credit could have a significant impact on our tenants' welfare, including the ability to pay their rent. This in turn could have a knock-on effect in terms of the councils' rental income, reducing the funding available to invest in homes and services. We will prioritise the support we can give to tenants to ensure they are able to claim and pay their rent on time.

Priority 2 - Improving standards in the private sector

The private rented sector in Thanet has increased significantly in recent years, from an estimated 9,874 dwellings in 2002 to 17,271 dwellings in 2017. Housing conditions tend to be worse in this sector, with around 12% of private rented homes in the district having one or more Category 1 hazards. The council has an important role to play in improving housing conditions and

management standards in the private rented sector. We will actively support landlords in meeting their responsibilities, but will take robust enforcement action against the minority of landlords who provide poorly managed and unsafe housing.

The Council is under a statutory duty to deliver the mandatory HMO licensing regime and will continue to ensure that relevant landlords obtain a licence and comply with licensing conditions. The existing selective licensing scheme, which affects parts of Margate and Cliftonville, will be proactively enforced until all licences have expired.

Priority 3 - Bringing more empty homes back into use

Having homes sitting empty when we have such a high demand for housing is a wasted resource. Furthermore, long term empty homes can have a detrimental impact on the wider community, making streets and neighbourhoods appear neglected and uncared for. They can attract crime and anti-social behaviour such as squatting, arson, graffiti and fly-tipping, and also affect the value of neighbouring properties. Tackling empty homes is a priority for the Council. It is therefore important that we work with owners to try and bring empty properties back into use. We will provide informal advice and assistance to the owners of long term empty homes and, while funding remains available, work in partnership with Kent County Council to offer interest free loans to assist owners in bringing long term empty homes back into use.

When informal action is unsuccessful, the Council will consider taking enforcement action if it has the potential to bring empty homes back into use. This can include serving statutory enforcement notices requiring works to be completed, the undertaking of works-in-default, and taking some of the more significant interventions, such as enforcing the sale of a property, applying for an Empty Dwelling Management Order or making a Compulsory Purchase Order.

The Council will also seek to disincentivise the ownership of long term empty homes through the use of Council Tax premiums, which are applicable to unoccupied and unfurnished homes that have been empty for two or more years.

The council will publish an Empty Homes Plan and keep progress under regular review.

Priority 4 - Promoting energy and water efficiency

It is estimated that around 40% of UK emissions come from households, with up to 50% coming from heating and electricity. As well as the effects on our environment, it can also be damaging to the health and wellbeing of residents where homes cannot be heated properly, with an estimated 11.5% of households in fuel poverty in the district.

We therefore have a responsibility to ensure that housing across all tenures meets a high standard for residents and supports our goals to reduce the overall carbon footprint. Wider housing developments are required through the draft Local Plan to apply the National Technical Standards (relating to water efficiency; internal space standards and accessibility), and Code Level 4 to new housing development.

We will continue to promote greener and energy & water efficient solutions for council tenants and home-owners. The Council will explore greater scope and flexibility to fund energy efficiency measures for those on low incomes, to promote warm homes. We will look to provide greater support to improve housing conditions through this policy. We will also provide advice and support to private landlords, but where necessary take enforcement action if they fail to meet the expected standards.

Working with KCC we will continue to explore the potential to work together to deliver energy efficiency projects that address issues of fuel poverty and climate change through the KM Strategy Energy Partnership.

Priority 5 - Exploring discretionary licensing schemes across the district

In addition to the mandatory HMO licensing regime, the Council is empowered to consider implementing further discretionary licensing schemes in the district. These are "additional HMO licensing" and "selective licensing" schemes. Additional HMO licensing schemes can be introduced to capture HMOs that do not fall under the mandatory scheme; for example, HMOs containing only three or four people. Selective licensing schemes require most types of privately rented property to be licensed. Before either type of scheme can be introduced, the evidence supporting the case for a designation must be subject to a 10-week public consultation. Larger schemes also require Government approval.

The Council will continue to explore opportunities for using these discretionary licensing schemes in Thanet. Such schemes can help improve housing conditions and management standards in the private rented sector, promote regeneration and have beneficial social-economic impacts.

Priority 6 - Tackling Rogue Landlords

While there are many good private landlords with property in Thanet, there are some who routinely ignore their responsibilities and some who are simply criminal. They are known as rogue landlords. Rogue landlords give good landlords a bad name and put their tenants' health, safety and welfare at unnecessary risk. Such behaviour is unacceptable.

The council will use every regulatory powers at its disposal to tackle rogue landlords and help drive up standards in the private rented sector. The council will serve a wide range of enforcement notices, issue financial penalties, pursue criminal prosecutions, and apply for rent repayment and banning orders, when appropriate and in the public interest to do so. The council will endeavour to make operating a rogue landlord business model in Thanet too difficult. This should support good landlords by ensuring that others do not find it easier and cheaper to neglect their responsibilities.

When appropriate, the council will seek to add rogue landlords and property agents to the national rogue landlord database if they have been convicted of a relevant offence, or have been subject to two relevant financial penalties within a one year period.

As well as tackling poor housing conditions and management standards, the council will robustly investigate any allegations of tenant harassment and unlawful eviction. When sufficient evidence of an offence can be collected and it is in the public interest, the council will pursue prosecutions to punish offenders and deter others from engaging in such criminal behaviour.

Enhancing the health and wellbeing of our residents and communities

Poor and/or unsuitable housing, and lack of appropriate transport and community infrastructure, can have a significant effect on people's physical and mental health and wellbeing. In addition, a cold home can lead to respiratory and other diseases, and unsuitable homes can increase trips and falls. It is estimated that poor housing costs health and social care around £2.5bn per year.

Ill health prevention is crucial to improving the population's health. On average, approximately 68.7% of time is spent at home. Therefore housing availability, affordability and quality is essential to staying well, both physically and mentally, and having the ability to live independently for as long as possible. Access to green space and quality of environment are also important.

Our aim is to help people live safely and independently at home, and encourage residents to be active participants in community life to combat loneliness and isolation. The **Better Care Fund** (BCF) is a programme spanning both the NHS and local government which seeks to join-up health and care services, so that people can manage their own health and wellbeing, and live independently in their communities for as long as possible. The Government awards allocations for Disability Facilities Grant based on need and Thanet has year on year had the highest allocation at around £3m. This enables the Council to enhance the ways residents live in their homes, maintain their homes and have access to wellbeing services.

In collaboration with key stakeholders like the Department for Work and Pensions and Your Leisure we are delivering schemes that focus on our general resident population as well as specific community groups. This includes projects for people on benefits who have anxiety and depression, dementia swimming opportunities, upskilling voluntary organisations through our stakeholder networks to improve the availability of sports like tennis and bowls and supporting existing external partners with their delivery plans.

There are also numerous community projects that are not based in traditional sports and leisure activities that can foster positive community relationships which we are working with local and national stakeholders to develop and deliver. The link between physical and mental wellbeing is well established and we are keen to enhance all of the artistically creative and physically engaging opportunities that our residents have so they are accessible and welcoming whilst we ensure that sustainability of all of the services is a priority.

Thanet District Council has signed the Armed Forces Covenant and we work closely with veteran-specific charities to meet the needs of our residents who have served as well as their families, working with the Armed Forces Network across Kent to ensure that our veterans are treated with parity and respect at every interaction.

We will continue to work with partners to improve the integration of housing, health and social care services, including the planning and delivery of new developments, reviewing how we deliver Disabled Facilities Grants (DFGs) and home adaptations, and supporting the county-wide 'Housing

Options for Older People' project to help families make informed housing choices as they grow older

Priority 1 - Improving support to people in their home

Over the years we have seen a changing tenant profile within our own council homes with an increase in the number of tenants experiencing mental health issues. This has resulted in us moving towards a much more intensive housing management service to help support the needs of our tenants. This is a growing problem generally across all tenures, with people with complex needs ending up as homeless because there is no where else to turn for support. Often homelessness is a symptom, rather than the cause of mental ill health. We will continue to engage with the Community Safety Partnership in tackling crime and anti-social behaviour with partners to ensure that there is appropriate support and provision available to meet increasing demand.

With continuing reductions in health and social care budgets, it is essential that we work together to ensure that our support services are sustainable for the future. In particular, forging closer links with GPs and other allied health professionals to resolve health issues as a result of poor housing is a priority. Early intervention and prevention is crucial in helping to reduce costs and provide a better quality of life for residents.

Welfare reforms are impacting on residents across all tenures. For example, low Local Housing Allowance (LHA) rates compared with local private rents make it increasingly difficult for benefit claimants to rent privately and the overall benefit cap is already affecting a number of local families. The full local roll out of Universal Credit will also have an impact. The Council provides a joined up advice and employability service, Step up training. Support includes actions around, for example: supporting residents to access benefits and respond to the impacts of welfare reform; provision of debt and other financial advice; supporting people to reduce their fuel and water bills; and supporting people into work and training.

Fuel and water poverty are particular issues for local residents who struggle to pay their utility bills. By improving the energy efficiency of new and existing homes, this will reduce the carbon footprint and improve the quality of life for residents. It is therefore a key priority for both KCC and Thanet council to continue to ensure through partnership and publicity activities, that owner occupiers and private rented tenants secure their full share of any funding available to help address fuel poverty.

Priority 2 - Tackling poverty and inequality

Supporting people to develop digital skills and get online is important for a number of reasons. It can help to reduce poverty - e.g. enabling people to make use of benefits and financial and other services which are increasingly only readily available online, access employment, and make savings on utility bills.

It can also help to tackle social isolation. The council will work with Active Thanet are on projects to promote digital inclusion, including actively working to train up 'champions' who can then help others to get online.

Priority 3 - Combating Loneliness and Isolation

The issue of loneliness is rising up the national agenda, particularly in relation to older people, with an estimated 1.2 million chronically lonely older people in the UK. The Council is working with partners on community development and other initiatives to tackle loneliness, including work on improving digital access as well as improving planning on new developments. As part of this we want to explore opportunities for joint inter-generational work, particularly across the councils' sheltered housing schemes.

Priority 4 - Supporting people with Physical disabilities to remain in their own home

Maintaining people in their own homes, especially the most vulnerable is a key priority. The Council works with Kent County Council to develop community-based wellbeing services for older people, adults living with dementia, physical disabilities or sensory impairments. The Housing Assistance Policy, sets out a new model of delivering from hospital discharge to supporting people to live independently in their home through adaptations and handyman services, funded through the Disabilities Facility Grant or the Council's maintenance provider. This will ensure that wellbeing services are easier to access, better connected and focused on the things people have told the council are important to them.

Priority 5 - Support for young people to access the housing they need

Thanet has consistently had the highest number of Looked After Children in Kent. As at 28 February 2018 there was a total of 522 Looked After Children in Thanet; of these 288 were local (to Kent) and 234 were Other Local Authority Looked After Children.

The Housing department to continue working alongside Kent County Council to conduct joint housing assessments to ensure that young people have full knowledge and understanding of their housing options so an informed choice can be made about their future housing pathways.

Preventing Homelessness and tackling rough sleeping

The 2014 Housing Strategy identified a number of priorities which shaped how the Housing Options services developed over the last 5 years. We have reviewed our services for people who are homeless or threatened with homelessness to ensure that we provide timely realistic and practical advice on their housing options to prevent homelessness and, where this is not possible, mitigate the impacts of homelessness.

Homelessness has continued to increase with households approaching the council for assistance up from 798 in 2014 to a projected 1,800 in 2019, an increase of 125% in 5 years. The introduction of the Homelessness Reduction Act 2017, in April 2018, provided an opportunity to refocus activity on homelessness prevention. Over the same period the number of households where the council's support has helped to prevent homelessness has increased from 373 in 2014 to a projected 709 in 2019, nearly doubling the effectiveness of homelessness prevention, despite increasingly challenging conditions in the private rented sector.

A focus on reducing the number of households living in temporary accommodation has also been successful, with numbers falling from a high of 188 households in April 2018. The council set a target to half this number within a year and continues to work to reduce the number further over the coming period.

What progress has been made?

The Council has made real progress in improving these priority areas:

- Establishing a Multi Agency Rough Sleeper Team (RISE)
- Increased Housing Options & prevention
- New landlord incentive scheme
- Provision of a Winter Shelter and extended time period over the last year
- Reducing use of Temporary Accommodation
- Ended the use of bed and breakfast to families
- Effective engagement with private and voluntary sectors
- Introduction of Homelessness Reduction Act and offering face to face personal housing plans
- Review of Housing Allocations Policy following introduction of the HRA?

Trends in homelessness approaches

Although the number of households seeking assistance continues to increase, the growing success of new preventative services has meant that the number of statutory homeless applications has fallen since the implementation of the Homelessness Reduction Act.

The casework has, however, become more complex and the needs greater, including psychological and financial issues as a result of broken relationships, exclusion by family and friends, the trauma of eviction and the burgeoning costs of private sector accommodation. It is notable that over the period of the previous strategy, rents have increased significantly which has resulted in a growing gap between housing benefit and actual rents and the lucrative private sector market which allows for landlords to evict tenants to re-let at a much higher rent. Additionally, the roll out of Universal Credit, direct payment of housing costs to tenants, will be the greatest potential risk for the Council and its registered provider partners by 2023.

We know that rough sleeping is harmful and dangerous for the individual. Recent studies indicate that the average life expectancy for a rough sleeper is 47 years. We also know that rough sleeping negatively impacts on the local community in various ways. Thanet is fully committed to ending rough sleeping by preventing people sleeping rough for the first time and reducing the number of individuals currently sleeping on the streets.

The council will work in line with the MHCLG's aim to halve rough sleeping over the course of the Parliament (by 2022) and eliminate it altogether by 2027. The ambition is to ensure there is a route off the streets for every single rough sleeper in Thanet so that they are supported through to safe and secure accommodation as quickly and sustainably as possible.

Our overall approach to deliver this priority will be guided by the work to date which has been progressed to ensure effective implementation of the Homelessness Reduction Act. This work has been ongoing since 2016 and has involved a significant restructure of the Housing Options

Service. The service and interventions will be delivered in partnership with a range of council departments, other statutory services, third sector organisations and the wider community.

There have been a number of successful bids through the Ministry of Housing which have enabled a number of positive interventions to combat rough sleeping in Thanet including:

Funding	Intervention	
	Dedicated Rough Sleeping Co-ordinator	
	3 Additional Rough Sleeper Outreach Workers	
Rough	1 Specialist Mental Health Nurse	
Sleeping Initiative (RSI)	1 Specialist Drug and Alcohol worker	
Funding 2018-2020	Personalised Budgets	
	Additional Emergency Accommodation provision	
	Thanet Winter Shelter Extension	
	Housing Led, 7 Unit, Supported Accommodation Scheme	
Winter Fund	Additional Winter Emergency Accommodation provision	
2018-2019	Additional Winter Evening and Weekend Outreach support	
RRP 1 :	2 Specialist Money Advisor Navigators	
Supported Lettings &	Out of Hours Provision	
Navigators 2019-2020	2 Landlord Liaison and Tenancy Sustainment Officers	
RRP 2: Somewhere Safe To Stay Hub	24/7 Staffed Supported Accommodation Hub for Rough Sleepers with 4 Emergency Bed Spaces and 7 self contained flats	
RRP 3: Prison Navigator	Joint bid with Canterbury, Medway and Maidstone councils for 4 prison navigators to work with clients prior to release to source accommodation pathways.	
	Additional Winter Emergency Accommodation Provision	
Winter Fund	Additional Winter Evening and Weekend Outreach support	
2019-2020	Additional personalised budgets to support Winter essential items and move on fund	

What are the main challenges we need to overcome?

Increasing cost and inaccessibility of the private rented sector - Thanet has become an increasingly attractive place to live, particularly for retirees leaving London, young professionals purchasing second homes in Thanet and the rise of accommodation being used for AirBnB and short term lets. However, this has had a corresponding impact on the local market, where rents have increased significantly at a time of major welfare reform, resulting in more and more accommodation becoming inaccessible and unaffordable to those on low incomes or at risk of homelessness.

Increasing need for services - This is true across the spectrum of homelessness, but is particularly true in relation to households losing their accommodation in the private rented sector. The use of section 21 notices to bring private sector tenancies to an end is a particular challenge.

Increasing numbers of rough sleepers - The number of people found rough sleeping has risen year on year across the whole Thanet. Our population of rough sleepers is made up of individuals who have a local connection to the Thanet and also those from wider Kent, UK and the European Union. Each of these individuals are unique with their own history of how they came to sleep rough and what resources and housing options are open to them in Thanet. Although the RISE team has made significant progress in supporting people into accommodation, new people moving onto the streets for the first time continues to rise.

Complex needs - Rough sleepers with a local connection often have very complex needs (e.g. people with a triple diagnosis and/or a serious forensic history, couples and people with pets) and therefore need very sophisticated and personalised accommodation and support options. A major concern for our rough sleeping population is the level of substance misuse resulting in and being a response to both their physical and mental health needs.

Entrenched rough sleepers - Those who are very entrenched in a street lifestyle can often be resistant to taking up offers of support (including health and substance abuse support) and accommodation options. These individuals can also contribute to notable levels of anti-social behaviour that negatively impacts on the community.

Limited accommodation options - Some clients with a local connection to Thanet are unwilling to access accommodation in other areas while others face the reality of the lack of specialist provision for people with dogs.

Returning to rough sleeping - There are a number of people who return to rough sleeping after a period of time in either temporary or long-term accommodation.

The Homelessness Strategy is focussed on the following objectives:

- Preventing homelessness. Prevention remains the most effective way to manage homelessness. We will support people to stay in their own homes or help to find new homes by developing personal housing plans to better meet their housing needs
- Reducing the use of Temporary Accommodation (TA) and securing suitable
 accommodation. We aim to reduce the number of households living in TA significantly
 over the next five years by developing accommodation strategy Council owned properties,
 Housing association stock and securing more affordable properties in the private rented
 sector at LHA rates.
- Establishing effective partnerships, working collaboratively and increasing support (in-reach and outreach) We will improve the strategic focus of tackling homelessness through the multi-agency led Homelessness Forum, which enables a multi-disciplinary partnership is in place and building resilience across the agencies to prevent homelessness.
- Supporting Rough Sleepers to address their housing and other needs. Building on the Government's Rough Sleeper's Intervention grant programme, we will provide specialist outreach workers to support rough sleepers with a focus on health and wellbeing to move people from the streets and into accommodation that better meets their needs.

Priority 1: Service re –design to meet the challenges of the Homelessness Reduction Act

The Homelessness Reduction Act 2017 placed significant new duties on local housing authorities to prevent homelessness. The act introduced new 56 day prevention duties for households threatened with homelessness and new 56 day relief duties for those that had already lost their accommodation. During each of these 56 day periods councils are required to agree personal housing plans with each and every household owed a prevention or relief duty.

In order to meet these new duties, the council has invested in additional landlord liaison officers, homelessness officers and housing advisors. It has also completed a review of application processes and of its allocations policy to ensure that customers receive the person centred services envisaged by the new legislation.

These changes have contributed to reductions in the number of households in temporary accommodation and the number of statutory homelessness applications, which are now only made after the expiry of the new 56 day relief duty.

The council will continue to invest in this approach to further reduce the use of and cost of temporary accommodation and build on the successes achieved in preventing homelessness.

Priority 2: Reducing the reliance on temporary accommodation

A range of options are currently being developed and implemented to increase the supply of temporary accommodation to address homelessness and include. These range from procurement of private sector accommodation, purchasing properties for conversion or newbuild, Right to Buy buy-backs, and provision of modular housing. The service has had a focus on reducing the use of temporary accommodation and formatted an ambitious trajectory to halve temporary

accommodation throughout 2018/19. Whilst there has been significant progress in this area there is still a commitment to achieve this ongoing.

Priority 3: People-centred reviews

The Homelessness Reduction Act 2017 has increased the number of reviews and challenges related to the complex needs of the applicants. Officers will ensure decisions are thorough and compliant with the law and Homelessness Code of Guidance to minimise further challenges. It is also anticipated that the work undertaken by front line staff in developing Personal Housing Plans with clients will reduce the number of challenges.

Priority 4: Exploring and enhancing a range of preventative measures

In addition to existing provisions in place to prevent homelessness, the Council is exploring and doing more work to increase the prevention for those facing homelessness. Greater reliance is on the private rented sector for housing solutions and working effectively in partnership with mediation services and developing and adopting a range of incentives and measures to prevent homelessness to enable, where possible, applicants to remain in their existing homes.

Where appropriate we will enhance existing initiatives; the Council's Housing Options service has been transformed to offer more help to those threatened with homelessness or needing housing advice. Instead of being able to simply offer advice on housing options, staff are working closely with other agencies so as to be able to offer information on a comprehensive range of services that help with problems that often cause homelessness or housing difficulties. This includes money advice, debt counselling, landlord and tenant mediation, specialist legal advice, help in accessing education and training, help in seeking work, access to child care and our Children's Centres. Staff can make referrals to other agencies to ensure clients get the help they need. The Housing Options Service attend quarterly landlord forums and will be leading on the annual landlord event from 2020.

Priority 5 - Access to Affordable Housing Options

The Council believes that the provision of suitable housing for people that is decent, warm and weathertight is a fundamental right. Increasing the supply of housing will fundamentally assist in our desire to tackle homelessness.

A new facet to the challenge is sustaining delivery in what is a difficult environment with limited public funding available for new affordable rented housing. The prospects for the residential housing market currently look uncertain and we need to be flexible about how we approach housing delivery to meet needs. This includes:

Identifying potential funding opportunities to develop new council homes, through a housing company

Plans for new homes on existing Council land are already in place and a list of other potential sites will be identified and assessed for their suitability for the additional homes necessary.

Establishing a Council's Housing Company to secure further housing, both through purchase of existing market properties and developing new homes

The Council is committed to the establishment of a housing delivery vehicle which will enable it to increase housing supply through alternative housing financial models and intervene in the market for sites, mainly those with 20 affordable housing units and below, which cannot identify a Housing Association. The company can make use of other financial power in order to procure permanent and temporary accommodation and provide an additional supply of housing, much of which will be used to enable the Council to meet its homelessness duties.

Bringing empty properties back into use

The council has a proactive approach to working with the owners of empty properties to bring them back into use. This includes advice and assistance, access to grants in return for council placements of homeless families and use of enforcement and planning powers where necessary. *Making better use of Housing Association stock*

Develop a letting agreement with Housing Associations to ensure voids are re-let and newbuild social housing is nominated to the Council. This will enable new homes to be targeted to Council tenants and free up Council owned stock for new lets.

Priority 6 Develop innovative and sustainable housing options by:

- Considering options to lease property in the private rented sector as a continued opportunity to prevent homelessness, recognising that caps on Housing Benefit allowances influence affordability considerations.
- Promoting tenants' rights and supporting responsible landlords through the ongoing promotion of the Council's Landlord Accreditation scheme.
- Maximise the use of the existing social housing stock
- Ensuring homeless households have equal access to the council's housing register.
- Using general needs social housing as temporary accommodation, where this is suitable.
- Encouraging tenants under-occupying larger affordable rented homes to downsize and release family housing for reletting.
- Seeking to procure alternative options for the provision of temporary accommodation.

Priority 7: Managing the use of Emergency Accommodation

The Council has a dedicated officer that manages households in temporary accommodation and ensures relevant support is being provided. Emergency bed and breakfast is only used when there are no other alternative options available. The Code of Guidance states that where families are placed in bed and breakfast, this should be for longer than 6 weeks. The Council ended the regular use of this type of accommodation for families in October 2018 and is determined to avoid its use in the future. In addition the Council is always looking to work with a range of private sector landlords who could provide good quality temporary accommodation in district.

The Council has committed capital funding to develop new temporary accommodation owned by the council.

Priority 8 Provision of Services - Supporting Rough Sleepers



Prevent people from having to rough sleep for the first time in Thanet by:

- Providing services and interventions in partnership to reduce rough sleeping
- Producing and updating a Rough Sleeping Action Plan with service user involvement
- Prevent people at risk of losing their accommodation from rough sleeping, joining up services to intervene quicker and develop partnership plans to support tenancy sustainment.
- Ensure early intervention with people at risk of rough sleeping, prioritising hospital discharges and prison navigation.
- Resource street engagement activity to support new rough sleepers and increase access to services and reduce time spent rough sleeping
- Proactively seek and source additional funding to extend services for non priority clients and specialist supported accommodation provision for people previously rough sleeping
- Continue to support the valuable relief contribution delivered locally by the charity sector and volunteer provision such as Homeless Drop ins, Food Kitchens and Thanet Winter Shelter.
- Participating in forums and implementing models to support rough sleepers and reduce the anti-social behaviour associated with some rough sleepers and sleeping sites
- Formally seek a local commitment to collectively approach and differentiate rough sleeping from street activity with partner agencies.
- Help former rough sleepers maintain their independence and accommodation.
- Homelessness Partnership Board, drawing on the expertise of Housing Association, voluntary sector and other statutory partners such as the health services to oversee the production, delivery and monitoring of the action plan.

Monitoring the Housing Strategy

Some of the actions in this strategy are short-term and can be realised quickly. Others will take a number of years to bear fruition. There can be legislative or policy change at a national or local level that could render some of the actions in the strategy redundant or unachievable. It is therefore important that the strategy responds to changing needs and new actions are agreed as necessary.

The strategy will be accompanied by an action plan which will set out when the actions will be completed and achieved, The strategy and action plan will be reviewed and monitored regularly and a report will be produced and published annually to update the community and other interested parties on how the strategy is progressing.

Appendices:

Equalities Impact Assessment (to be completed)

Housing Strategy 2020-25 Action Plan

Action Plan

Theme	Actions	Comments/Progress	Completion by	Lead
1.1	Assess the housing requirements to inform the tenure, design, planning and development of and support to new communities, including groups with specific housing needs in relation to disability.	Agree process of modelling work to feed into the assessment of overall need by Local Plan team	Autumn 2020	Strategic Planning Housing Strategy
1.2	Action and use the results of Rural Needs survey and activity with community groups	Results of survey and focus group meetings. Lessons learnt to be shared through various forums, eg. Housing Board, Planning Policy & s106 negotiations	Analysis completed Feb 2019 Use ongoing.	Housing Strategy
1.3	Work in partnership with hospitals to undertake an assessment of housing need for their workforce	Kent County Council Sub group		Housing Strategy KCC & PHE)
1.4	To deliver at least 40 council homes over the next 5 years	Additional sites to be identified	April 2023	Housing Strategy
1.5	Local Lettings Plans to be developed to promote mixed and sustainable communities on larger sites.	Local Lettings Plans already included for exception site schemes and on larger strategic sites Further consideration to be given as part of the development of the relating to local needs.	Ongoing	
1.6	Explore options for alternative affordable models, such as a Living Rent.		March 2021	Housing Strategy
1.7	To explore opportunities for a council owned Housing Company to build or acquire homes for rent. To explore how a housing company could be used to develop flagship examples of environmentally sustainable homes.	Investment partnerships through Housing Company to deliver new homes included in Medium Term Financial Strategy.	April 2020	Housing Strategy
1.8	Review the SHMA to identify need and demand for purpose-built private rented sector housing(PRS)	Develop a set of local requirements to inform development of PRS schemes that are appropriate to the area.	April 2021	Housing Strategy & Planning Policy

1.9	To develop better intelligence concerning housing delivery and how it could be improved.	Review outstanding planning permissions and work with developers to ensure that schemes are built out in a timely manner	Autumn 2020	Housing Strategy
1.10	Explore the role that new purpose built HMOs could have to provide an affordable housing option through a feasibility study, potentially through a housing company.	Updated BRE survey and analysis of need for HMO type accommodation	March 2022	Housing & Planning Policy

	feasibility study, potentially through a housing company.	accommodation		
Theme	Actions	Comments/Progress	Completion by	Lead
2.1	To implement the housing-related actions agreed through a new Climate Change Strategy.	Progress updates published annually on website	2021	Climate Change
2.2	Recruit a Home Energy Officer and promote opportunities to improve energy efficiency or to purchase cheaper and more sustainable energy.	Working together to deliver energy efficiency projects that address issues of fuel poverty and climate change through the KCC Energy Group	Summer 2020	TDC and KEEP
2.3	Complete an annual review of the Empty Homes Plan.	Review to be carried out and action plan to be developed.	tbc	Housing Strategy & Private Sector Housing
2.4	Explore provision of further selective licensing schemes needed to address standards in the private sector	Consider designation of a larger area including key areas of higher deprivation.		Private Sector Housing
2.5	Complete a review of the council's published HMO standards.	The council publishes HMO standards to assist with mandatory licensing.		Private Sector Housing
3.1	Deliver the council's housing assistance policy and explore how a more regional approach to housing assistance can be developed.	To be monitored quarterly and using data from HIA and KCC	April 2019	Housing Strategy & KCC
3.2	To pilot project working with Care Navigators, HIA and Active Thanet to help tackle loneliness and isolation.	Jointly funded with - County Council for the recruitment of a Care Navigator (Social Prescriber). This gives GPs a non medical referral option to ensure the right support can be given to help people who feel isolated access other services and local groups. Project started April 2019 and is funded for 2 years. Outcomes to be evaluated.	April 2020	
3.3	To develop an accommodation strategy for Older Persons and supported needs, in partnership with Kent County Council, with potential for an additional scheme.	Work underway through Issues and Options for developing the Local Plan	April 2021	Planning Policy Housing Strategy
3.4	To work to identify a site or sites for Gypsy and Travellers	Through Issues and Options for developing the Local Plan.	April 2020	Planning Policy Housing Strategy Environmental Health

Theme	Actions	Comments/Progress	Completion by	Lead
4.1	Review case work and data to develop robust preventive action for homelessness and rough sleeping. Increased casework with all homeless applicants (including non priority homeless applicants), identifying key actions through housing plans	Key actions included in Housing Strategy	April 2020	Housing Options
4.2	Work with estates agents and private sector to increase the number of homes by ten per year through the Council's Landlord Liaison scheme	Target of 10 homes to be achieved annually	Ongoing to January 2025	Housing Options
4.3	Delivery of Council newbuild programme to let to people on the housing register and Foy House to support temporary accommodation.	Acquisition of building completed. Temporary Accommodation be delivered through conversion of a former office building in Margate.	March 2025	Housing Strategy
4.4	Agree Charter for all agencies to help prevent homelessness, including homeless prevention awareness, referral systems, housing pathways and protocols.			
4.5	Help staff within partner agencies to identify early warning signs of homelessness and find new ways to prevent it including staff training, evaluation of RISE project and identifying ways of continuing joint working. Work with public bodies under their duties to refer clients at risk of homelessness.			
4.6	Update and review written and website information covering advice on rights and responsibilities to help residents prevent homelessness from their current accommodation. Targeting advice for specific groups, such as single people or those renting privately.			
4.7	Review levels of temporary accommodation and the need for additional units,	By monitoring Housing Association voids, hostel vacancies and the use of B&B, and exploring opportunities for new Council owned temporary accommodation provision.		
4.8	Work with Citizens Advice Thanet (CAT) money advice to promote service and discretionary housing payments to people on the housing register.			
4.9	Develop Domestic Violence Charter with key stakeholders to tackle risk of homelessness, using data and working with housing repairs and maintenance team to assess safeguarding issues.			
4.10	Develop accommodation plans with KCC commissioning to support vulnerable households, prioritising provision for Victims of Domestic Violence.			
5.1	Review this action plan annually to assess what further actions are required to achieve the Strategy's objectives and priorities.			



East Kent Housing Performance Report - 2019/20 Quarter 2

Overview and Scrutiny Panel 19 November 2019

Report Author Tim Willis, Deputy Chief Executive and Section 151 Officer

Portfolio Holder Cllr Rick Everitt, Leader of the Council

Status For Information

Classification: Unrestricted

Key Decision No

Executive Summary:

This report provides members of the Overview and Scrutiny Committee with an update on the performance of East Kent Housing (EKH) during the second quarter of 2019/20.

The report includes information relating to 3 areas of EKH's performance. These are:

- Performance against key indicators for the period from 1 July 2019 to 30 September 2019.
- Progress against the key outcomes identified within the approved EKH Improvement Plan.
- A current update in relation to EKH's management of tenant and leaseholder Health and Safety

Recommendation(s):

Members of the Overview and Scrutiny Panel are asked to:

1. Note and scrutinise the contents of the report provided by EKH, attached at annex 1 and the performance data attached at annex 2.

CORPORATE IMPLICATIONS			
Financial and	Although the performance of EKH has a direct impact on both finance and		
Value for	value for money, this report does not result in any specific financial		
Money	implications.		
Legal	There are no direct legal implications arising from this report.		
Corporate This is the monitoring report against the Corporate Priorities as agreed			
	Council on 15 October 2015 and details the performance against the		
	targets set.		
	It provides an update on the progress achieved by East Kent Housir		
	against the outcomes and Key Performance indicators set out in the		
	approved EKH Improvement Plan, agreed by Cabinet on 15 January 2019.		
	It further provides information to members on the progress made by EKH		
	in providing assurance about tenant and leaseholder health and safety,		
	following the Monitoring Officer's report to Cabinet on 25 July 2019.		

Equalities Act 2010 & Public Sector Equality Duty

Members are reminded of the requirement, under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to the aims of the Duty at the time the decision is taken. The aims of the Duty are: (i) eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Act, (ii) advance equality of opportunity between people who share a protected characteristic and people who do not share it, and (iii) foster good relations between people who share a protected characteristic and people who do not share it.

Protected characteristics: age, gender, disability, race, sexual orientation, gender reassignment, religion or belief and pregnancy & maternity. Only aim (i) of the Duty applies to Marriage & civil partnership.

Please indicate which aim is relevant to the report.	
Eliminate unlawful discrimination, harassment, victimisation and	Χ
other conduct prohibited by the Act,	
Advance equality of opportunity between people who share a	
protected characteristic and people who do not share it	
Foster good relations between people who share a protected	
characteristic and people who do not share it.	

There are not considered to be any adverse impacts for people with protected characteristics directly arising from this report. However EKH provide services to tenants and leaseholders with a range of protected characteristics and vulnerabilities

CORPORATE PRIORITIES (tick	
those relevant) ✓	
A clean and welcoming	
Environment	
Promoting inward investment and	
job creation	
Supporting neighbourhoods	Χ

CORPORATE VALUES (tick	
those relevant) ✓	
Delivering value for money	X
Supporting the Workforce	
Promoting open communications	Χ

1.0 Introduction and Background

- 1.1 East Kent Housing (EKH) are an Arms Length Housing Management organisation (ALMO) jointly owned by four East Kent councils of Canterbury City Council, Dover District Council, Folkestone and Hythe District Council and Thanet District Council. They were established on 1 April 2011 to provide housing management and maintenance services to tenants and leaseholders of the four councils.
- 1.2 EKH are directly managed by an Independent Board and provide services to the four councils under the terms of four respective management agreements. EKH provide regular quarterly reports on their performance against a range of key indicators to each of the four councils. The EKH performance report for the second quarter (1 July 2019 to 30 September 2019) is attached at annex 1 and supporting performance data for the same period is attached at annex 2.
- 1.3 The EKH Performance Report provides an update for the council about EKH's activities across 3 key areas. These are:
 - Performance against agreed Key Performance Indicators.

- Progress against the outcomes and performance indicators set out in the EKH Improvement Plan, agreed at Cabinet on 15 January 2019.
- Actions in relation to tenant and leaseholder health and safety, following the Monitoring Officer's report to Cabinet in relation to gas safety certificates on 25 July 2019.
- 1.4 Members of the Overview and Scrutiny Panel are invited to scrutinise the performance report provided by EKH.

2.0 The Current Situation

- 2.1 The four client councils have raised concerns about a number of key areas of the services provided by East Kent Housing. These concerns have arisen as a result of a number of factors including the performance of East Kent Housing, constraints on inflationary increases in the management fee paid by the four councils over time and emerging pressures on the service as a result of welfare reform and increases in homelessness.
- 2.2 The 2016/17 Housemark benchmarking data showed that East Kent Housing provided their services at a lower cost than all others in their peer group. It also showed strong performance in areas of rent collection and void management.
- 2.3 However the EKH Improvement Plan was developed in response to concerns about areas of weakness that EKH have been unable to resolve. At the time key areas of concern related to:
 - Procurement of key contracts for the delivery of the council's planned maintenance and capital improvement programmes.
 - Contract management of a number of key contracts.
 - Rent collection, particularly in relation to tenants in receipt of Universal Credit.
 - Single System implementation.
 - Organisational health and sustainability

Additional resources were provided to EKH to improve performance in these areas and the outcomes and indicators set out in the plan were agreed.

- 2.4 More recently significant performance issues materialised in relation to Landlord Gas Safety Records (LGSRs) and these were reported to Cabinet on 25 July 2019. Although the position in relation to LGSRs has now been recovered and the council has no properties with an outstanding LGSR (as at 1 November 2019), the service failures raised questions about the reliability of data and the performance of EKH in other areas of statutory compliance such as electrical certification, lifts, fire safety and legionella testing. The initial responses to these service failures was set out in the report to Cabinet in July. The quarter 2 performance report from EKH provides an update on progress to date.
- 2.5 A summary of the audit findings was also considered by the council's Governance and Audit Committee at its meeting on 25 September 2019. Since that time follow up work by the East Kent Audit Partnership has increased the assurance rating for gas safety to substantial and for water safety to reasonable. Follow up audits in other areas of health and safety management will be completed as EKH complete required actions relating to these areas.

- 2.6 Officers of the council have scrutinised the report provided by EKH and bring the following issues to the attention of the panel, based upon the information provided.
 - Rent Arrears: The report from EKH indicates that total current rent arrears have further increased from £792,000 to £802,00 during the quarter. Additional resources were provided in this area as part of the Improvement Plan and it had been hoped that improvements would be showing by now. EKH have explained that arrears built up when households move onto Universal Credit are having a significant impact and that on average these debts take many months to be cleared. EKH anticipate improvements in the level of rent arrears over time. However the main increases during quarter 2 have related to tenants not in receipt of universal credit.
 - Voids: EKH have reported that a high number of voids requiring major works before they can be relet, including asbestos removal works, is impacting on overall average void times.
 - Capital Programme Delivery: Despite progress in recent months on a number of procurement projects there remain concerns about the speed of delivery of the approved capital programme and EKH are reporting that significant slippage, particularly in relation to work planned for Royal Crescent in Ramsgate, list refurbishments, roof works and external decorations into 2020/21. Spend at the end of quarter 2 amounts to only 5.77% of the approved programme for the year.
 - Single System Implementation: Overall the single system project is significantly behind the original implementation and has required the allocation of additional budget to be completed. However Thanet's rent system successfully went live in August of this year and is operating without difficulty. Pilot operations are underway on the repairs and planned maintenance module that should allow the system to be fully implemented for Thanet.
 - Tenant and Leaseholder Health and Safety: Significant concerns were raised in this area in the Monitoring Officer's report to Cabinet on 25 July 2019. As a result the council has commissioned a specialist consultant to conduct a thorough review of Health and Safety Management at EKH. The council is extending this commission to scrutinise the work of EKH in managing thanet's housing stock. The concerns have been reported to the Regulator for Social Housing, who is monitoring progress and weekly meetings are being held with senior EKH staff to ensure that appropriate focus is maintained on this priority area. EKH's report provides an update on progress so far towards providing greater assurance in relation to tenant and leaseholder health and safety.
- 2.7 Council officers are meeting regularly with representatives from EKH to ensure that there is a continued focus on improving performance and EKH will continue to report progress quarterly.
- 2.8 The continued levels of performance were considered by Cabinet at its meeting on 17 October 2019. The Cabinet considered and report on the potential options for the future of the council's landlord service and agreed that its preferred option is to bring the management of the council's housing stock back in house. A consultation exercise with tenants and leaseholders commenced on Tuesday 22 October 2019 and runs until Friday 20 December 2019. A decision about the future of East Kent Housing is planned for early 2020.

Contact Officer: Bob Porter, Head of Housing and Planning

Agenda Item 7

Reporting to:	Tim Willis, Deputy Chief Executive and Section 151 Officer

Annex List

Annex 1	EKH Performance Covering Report - 2019/20 quarter 2.
Annex 2	EKH Performance Data - 2019/20 quarter 2.

Background Papers

Title	Details of where to access copy
EKH Improvement Plan	https://democracy.thanet.gov.uk/documents/s62538/Proposed%2
	0East%20Kent%20Housing%20Improvement%20Plan%20-%20
	<u>vF.pdf</u>
Response to Monitoring	https://democracy.thanet.gov.uk/documents/s65089/Response%
Officer's Report - Gas	20to%20Monitoring%20Officers%20Report%20-%20Gas%20Saf
Safety Certificates	ety%20Certificates.pdf
Options Appraisal Report	https://democracy.thanet.gov.uk/documents/s66097/Cabinet%20
	report%20-%20EKH%20Options%20-%202019_10_20.doc.pdf

Corporate Consultation

Finance	
Legal	



Annex 1

Title:	Q2 Performance Monitoring - East Kent Housing
Meeting:	TDC Overview and Scrutiny Panel
Date:	19 November 2019
Author:	Deborah Upton, Chief Executive
Summary :	This report highlights the performance of East Kent Housing for Q2
Recommendations:	That the contents of the report be noted.

EKH Performance Report

Thanet District Council provided East Kent Housing with an additional £182,250 revenue funding for the financial year 2019/20. Approximately 70% (£111,000) of this funding was to support additional income and benefits advisors being appointed, to help deal with the impact of the rollout of Universal Credit, as well as a share towards a further procurement officer (£9,000) and towards staff increments and annual pay rise (£43,000). This is the first year that East Kent Housing has had an increase in their management fee since its inception (other than for one off items), and pay rises, increments and other pressures have all been contained within the 2011 fee.

In order to help monitor the performance of EKH in certain additional areas, as part of the Improvement Plan additional indicators were developed and details of these and performance against these are included within Appendix One.

Procurement

We are exceeding our targets for all indicators for this quarter.

We completed 7 specifications within the quarter across all areas, and were on target with this indicator. We received 321 procurement enquiries during the quarter, and we have improved our performance in responding to those enquiries and are now on target.

However, procurement remains our most challenging and complex area, as the process involves staff from EKH teams as well as the Council - East Kent Housing specify the work to be completed, and the Councils undertake the procurement and enter into the contracts.

Capital Programme

The level of spend will increase through the year against the agreed budget. Current spend has been limited which is partly due to procurements which are still being progressed. This includes roofs and cyclical decorations, which are two of the largest spending contracts. There has been a delay on roofs due to further clarifications being needed during the tender process, and this contract is now in place.

Decent Homes

We have improved in this area since Q1 and are exceeding our target. Only 8 homes in Thanet are recorded as not meeting the Decent Homes target. We will be working with residents to complete any necessary works by the end of this year.

Repairs Post Inspections

We have improved in this area since Q1, and we are now exceeding our target for Q2.

Heating and Hot Water

As expected, the heating and hot water indicators for the contractor are below target. The current position is that LGSRs are at 100% across the EKH area, and Swale Heating (the interim contractor) is now carrying out boiler installations until the new contract commences.

Invoices Paid on Time

This was a new indicator for EKH to collect and is calculated using information from our client Council's. Performance in this area has declined in Q2 due to resourcing issues in the compliance team, and this has now been remedied. 31 invoices were paid late.

Income Collection [yellow is last quarter]

The target for rental income is a target for the end of the year. Where households have built up arrears they generally do not have the funds available to repay in large amounts and performance should improve steadily during the year as repayment plans are organised, and performance against the target will only be met at year end.

The data however provides an indication of performance at the point of monitoring. The additional resources provided have been used to recruit 2 additional Income Officers and a Money & Benefits Advisor, to help deal with the impact of Universal Credit and the additional work that the system that this creates for EKH.

This additional resource means that we have been able to contact 100% of the households that have moved over to Universal Credit, and provide them with advice and assistance as may be necessary and the target has been met.

Overall performance is at expected levels, based on the continued expected roll out of the system.

The arrears are higher in Thanet than in other areas, as Universal Credit was introduced in Thanet nearly 12 months earlier than other areas and so there are more households on UC in that area and the impact on the arrears levels has been greatest here.

The level of arrears for households on UC fell by more than £22k over the quarter compared to an increase of more than £68k for the same period last year. The additional resources are therefore having a positive impact on the situation.

Non UC arrears increased slightly over the quarter but these are effected by the timings of Direct Debits which are received monthly, whilst rent is due weekly, which can distort the figures.

Rechargeable works orders raised

This is a new target for EKH, the recharging of works follows a formal procedure and includes a period of notification, appeal and then the Councils will register the charge. This means that the charging of works will take more than a month and so there is not a direct correlation between the number of charges and raised and required over a period

Single system actions

We have worked closely with the Council and we are currently starting a pilot of the repairs and planned maintenance modules with the finance team and the repairs contractor, Mears. This pilot should last for several weeks and we hope that we will then be able to process all invoices through the single system.

Complaints

Performance in this area has improved since Q1 and is now on target in all areas.

Permanent staff in the organisation

We remain slightly below target in this area. We have high turnover levels in our customer contact service, which is our entry level roles, and we now have an arrangement with a recruitment agency who provides us with staffing for three months and we can then convert those posts to permanent staff if they provide suitable, at no cost to EKH.

We are also struggling to fill our management level posts whilst the councils undertake a review of East Kent Housing, and are having to use interim consultants in these areas.

Day to Day Repairs

We are exceeding targets in this area, other than for repair appointments kept. Targets are very challenging, and customer satisfaction is extremely high.

Gas Servicing and Heating Repairs

Performance in this area has improved for Q2, and tenant satisfaction is only slightly below target which much higher than could have been expected, considering that this is an interim short term contract and demonstrates that the contractor and EKH have worked well together to maintain service during the demobilisation.

Performance with LGSRs has improved, and we now use the 64 day access process for all properties e.g. a resident is given at least 64 days to make an appointment and they are contacted 3 times within that period. We will then revert to a forced entry or legal process if we are unable to gain access.

Void re-let times

We are exceeding targets for non-major works voids. The average re-let time for all voids, excluding major works, is very good at just over 8 days against a target get of 16.5 and is also below upper quartile level of 14 days.

However, there are a high number of properties that require major works to be undertaken prior to them being re-let. In most cases these require works that involve the removal or repair of asbestos, and there is an automatic 14 day period of notification to the HSE, and this causes an additional element of delay. In addition to which Mears who act as contractor for the building works has up to 30 days to deal with properties where certain major works are required. In addition there have been properties where adaptations have been needed to allow a person with disabilities to live in the property and these have taken in excess of 70

days in one case whilst the extent of works were agreed with social services which has adversely impact on the void time.

Improvement Plan Outcomes

Improved Procurement

An overall procurement plan is in place with timescales attached to it, to help support delivery of the capital programme. Where contracts are in place, we usually meet the agreed spend but for a large amount of the capital programme, contracts have to be procured and this can result in delays as it can be difficult to meet the timescales for a number of reasons. Part of the procurement process is delivered by EKH, and part of the process by the Councils. EKH has recognised it lacks the skill sets in its staff (other than senior managers) to be able to produce specifications and so the Councils agreed that specifications could be outsourced, which has resulted in some improvement in quality. However the procurement process itself is complex and not easily understood by all members of staff, particularly as the process differs in each council. We have provided training to our staff and are working on providing supporting information to help them understand the process.

We have published our planned programmes to residents on a street basis, and staff are also able to provide this information to residents. However as there is only a 30% stock condition survey, the programme is only indicative until we have surveyed the properties to see if they are in need of the work.

There has been some progress in this area, and the appointment of an additional procurement officer has helped, but it still remains challenging.

Improved Contract Management

Contract management has been patchy across EKH and there has been a number of examples of poor contract management identified by internal audit, although they have also identified good contract management in some areas i.e. kitchens & bathrooms contracts with substantial assurance. All staff have received training in contract management, with written procedures in place to support this. In addition, the single system has a number of contract management controls built into the system which will help to provide more robust monitoring, when the planned and repairs modules are implemented.

Rent Collection

Historically EKH has delivered extremely good performance in this area and been upper quartile, until the introduction of Universal Credit (UC). This has had a significant impact for all landlords whose tenants move to the new benefit. The impact has been acknowledged nationally and has been recognised by the Council providing additional resources to allow EKH to not only help limit the level of arrears but also to provide additional support and advice for residents.

EKH has recruited to the new posts, and revised and updated its operational procedures to reflect new working practices. The repayment of arrears for the majority of households will take many months and work by the National Audit Officer found that, on average, this will

take 18 months. Analysis of rent arrears in Thanet shows that this area has matched national trends and we have already seen the levels of arrears reduce during the quarter for those households not on UC, and this reduction will continue throughout the year. We expect a similar reduction for households on UC as their payment plans come into effect, and we have targeted those households with the largest arrears first as these take longest to pay off. This does mean that it can take longer to see an improvement, but that the speed of recovery increases in Q3, and Q4.

Single System Implementation

Implementing the single system has been extremely challenging for EKH. The scale and complexity of the implementation, and the amount of resources needed, was not anticipated at the start of this project, as it is four separate system implementations, one for each council, as well as their respective interfaces and contractor interfaces. This has led to delays with implementation across all four councils.

The project has been financed by East Kent Housing, with loan funding provided by the Councils, and one repayment has already been made, with the remaining repayments due to commence next year.

Organisational Health and Sustainability

EKH has a People Strategy and has delivered a number of the actions, including developing values in conjunction with its staff, a new appraisal scheme based on those values, refreshing its staff health & wellbeing committee, and putting in place a staff reward scheme. Staff recruitment is traditionally challenging across the property services function, and retention can be difficult in customer services. We have a history of 'growing our own' staff and we have two staff in property services who have completed their HNC with a further two who are on their final year, but they do of course require extra support until they gain experience as well as a qualification.

EKH carries out monthly complaints learning logs and this learning is also shared with our residents panel as well as with our staff, to ensure that we get a full range of inputs. We have changed our complaints service based on a response to resident scrutiny and this is an area that residents add real value to our services.

We now have a communications officer in post, and we now produce a fortnightly e-bulletin to our staff, and this is also helping support our communications with residents, including our resident newsletter, as well as ad-hoc communication messages and is working with our Residents Communications Group. They are also looking at getting our positive stories to help tackle the stigma of social housing, such as the Gardens competitions.

Resident Health & Safety

Following on from our previous limited/no assurance internal audit, we have now had an internal audit follow up report which says we are making good progress with our actions, and we have asked internal audit to revisit a number of areas which we believe now have reasonable levels of assurance. The first follow up audit for legionella has taken place and given a revised level of 'reasonable assurance', and others are due to follow.

The main fire prevention works contract has now been completed by the Council and we are expecting a programme from the contractor this week. They have been told to prioritise all

substantial (high risk) actions. The Council is letting a contract for the fire prevention works at Invicta House separate to the main fire prevention works programme, as there is a need to expedite these works. Unfortunately the first contractor withdrew their tender and the Council had to go back to the marketplace, which has led to a delay with the procurement. However we are expecting the tender exercise to be completed imminently.

The new gas contract is due to commence on 1 November, and the Councils have provided additional financing to EKH in order that we can resource a gas monitoring team to get the contract off to the best start. We have been having regular, weekly mobilisation meetings with Gas Call, the new contractor, and the outgoing contractor has already booked appointments for Gas Call in order to assist them with the LGSR servicing programme.

EKH Key Performance Report Q2 THANET



Generated on: 28 October 2019 Updated to include Capital Spend

Quarterly performance is shown against the cumulative year-to-date position for 2019/20. **Traffic Light Icon** indicates whether we are on target for the quarter; **Trend Arrow** indicates direction of performance from previous quarter.

Code	Improvement Plan KPIs	2018/19 Year End Value	Q1 2019/20 Value	Q2 2019/20 Value	2019/20 Value	Trend Arrow	Traffic Light Icon	Current Target
IMP01 EKH	Average Days to produce procurement specifications	-	25.5	20.29	22.69	1		20
	Total days to complete procurement specifications		153	142	295			
	Number of procurement specifications produced in the period		6	7	13			
IMP02 EKH	Percentage of Capital procurements (projects) delivered YTD	-	50%	100%	100%	1	②	95%
	Number of Capital projects delivered YTD		3	13	13			
	Number of Capital projects due YTD		6	13	13			
ІМРОЗа ЕКН	Percentage of procurement enquiries responded to on time	-	98.93%	100%	99.5%	-	②	100%
	Number of procurement enquiries responded on time		278	321	599			
	Number of procurement enquiries responded to in the period		281	321	602			ע <
IMP03b EKH	Average days to respond to procurement enquiries	-	0.35	0.47	0.41	•		Annex
	Total days to respond to procurement enquiries		97	151	248			× 5
	Number of procurement enquiries responded to in the period		281	321	602			<u>a</u>
IMP04 EKH	Number of Core group meetings held	-	2	2	4	-	Ø	2 (per Qtr.)

Code	Improvement Plan KPIs	2018/19 Year End Value	Q1 2019/20 Value	Q2 2019/20 Value	2019/20 Value	Projected Year-end	Traffic Light Icon	Year-end Target
IMP05 TDC	Percentage of capital programme spent	89.91%	3.66%	5.77%		(63.62%)		95%
	Total capital spend	1,709,945	£211,284	£329,461		£3,677,000		
	Latest agreed capital budget	1,537,476	£5,779,945	£5,710,000				
IMP05 EKH	Percentage of capital programme spent	52.26%	3.37%	11.94%		(88.19%)		95%
	Total capital spend	16,689,829	£740,626	£2,647,455		£19,612,936		
	Latest agreed capital budget	8,721,944	£21,989,231	£22,169,286				

Code	Improvement Plan KPIs	2018/19 Year End Value	Q1 2019/20 Value	Q2 2019/20 Value	2019/20 Value	Trend Arrow	Traffic Light Icon	Current Target
IMP06 TDC	Percentage of properties that meet decent homes standard	98.01%	98.17%	99.75%	99.75%	•	②	99%
	Number of properties that meet decent homes standard		3,107	3,160	3,160			
	Number of properties as reported on SAM		3,165	3,168	3,168			
ІМРО6 ЕКН	Percentage of properties that meet decent homes standard	98.24%	98.28%	99.93%	99.93%	•	②	99%
	Number of properties that meet decent homes standard		16,374	16,657	16,657			
	Number of properties as reported on SAM		16,660	16,669	16,669			
IMP09 TDC	Percentage of day-to-day repair post-inspections completed	-	7.9%	11.18%	10.13%	•	②	10%
	Number of day-to-day repair post-inspections completed in the period		94	283	377			
	Number of repairs available for post-inspection in the period		1,190	2,531	3,721			≥)
IMP09 EKH	Percentage of day-to-day repair post-inspections completed	-	8.69%	10.67%	9.85%	•	②	10 6 0
	Number of day-to-day repair post-inspections completed in the period		741	1,278	2,019			(2
	Number of repairs available for post-inspection in the period		8,523	11,982	20,505			<u>ַ</u>

Code	Improvement Plan KPIs	2018/19 Year End Value	Q1 2019/20 Value	Q2 2019/20 Value	2019/20 Value	Trend Arrow	Traffic Light Icon	Current Target
IMP10 TDC	Percentage of Contract Invoices paid on time	-	95.62%	73.96%	86.7%	•		99%
	Number of contract invoices paid on time		131	71	202			
	Number of contract invoices paid		137	96	233			

Code	Improvement Plan KPIs	2018/19 Year End Value	Q1 2019/20 Value	Q2 2019/20 Value	2019/20 Value	Trend Arrow	Traffic Light Icon	Current Target
IMP11 TDC	Percentage of potential UC claimants contacted on time	-	100%	100%	100%	-	Ø	100%
	Number of potential UC claimants contacted on time		19	109	217			
	No. of potential UC claimants responded to in the period		19	109	217			
MP11 EKH	Percentage of potential UC claimants contacted on time	-	100%	100%	100%	-		100%
	Number of potential UC claimants contacted on time		243	449	855			
	No. of potential UC claimants responded to in the period		243	449	855			
ИР12 TDC	UC Arrears as % of the projected annual rental income	-	4.37%	3.76%	3.76%	•		3.3%
	Universal Credit Figure (Arrears)		£546,464	£522,520	£522,520			
	The projected annual rental income		£12,511,059	£13,894,670	£13,894,670			
ИР12 ЕКН	UC Arrears as % of the projected annual rental income	-	2.2%	2.26%	2.26%	•		3.3%
	Universal Credit Figure (Arrears)		£1,548,264	£1,661,670	£1,661,670			≥
	The projected annual rental income		£70,337,412	£73,542,012	£73,542,012			UC U
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Code	Improvement Plan KPIs	2018/19 Year End Value	Q1 2019/20 Value	Q2 2019/20 Value	2019/20 Value	Trend Arrow	Traffic Light Icon	Current Target
IMP13 TDC	Non-UC Arrears as % of projected annual rental income	-	1.97%	2.01%	2.01%	•		1.25%
	Total Current Tenant Arrears (Excluding UC)		£246,390	£279,606	£279,606			
	The projected annual rental income		£12,511,059	£13,894,670	£13,894,670			
IMP13 EKH	Non-UC Arrears as % of projected annual rental income	-	1.8%	1.65%	1.65%	•		1.25%
	Total Current Tenant Arrears (Excluding UC)		£1,264,467	£1,215,317	£1,215,317			
	The projected annual rental income		£70,337,412	£73,542,012	£73,542,012			
IMP14 TDC	Total current tenant arrears as % of projected annual rental income	4.94%	6.34%	5.77%	5.77%	•		4.55%
	Total current tenant arrears		£792,854	£802,126	£802,126			
	The projected annual rental income		£12,511,059	£13,894,670	£13,894,670			
IMP14 EKH	Total current tenant arrears as % of projected annual rental income	3.51%	4.15%	3.91%	3.91%	1		4.55%
	Total current tenant arrears		£2,916,857	£2,876,987	£2,876,987			
	The projected annual rental income		£70,337,412	£73,542,012	£73,542,012			
IMP15 TDC	Garage arrears as a % of the projected annual rental income	0.63%	1.32%	1.24%	1.24%	1		0.39%
	Garage arrears		£1,486	£1,665	£1,665			
	Projected annual garage rental income		£112,800	£134,742	£134,742			
IMP15 EKH	Garage arrears as a % of the projected annual rental income	1.03%	1.41%	1.27%	1.27%	•		0.39%
	Garage arrears		£18,473	£17,135	£17,135			ר כ
	Projected annual garage rental income		£1,305,833	£1,349,182	£1,349,182			Anne

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Code	Improvement Plan KPIs	2018/19 Year End Value	Q1 2019/20 Value	Q2 2019/20 Value	2019/20 Value	Trend Arrow	Traffic Light Icon	Current Target
IMP16 TDC	Percentage of RWO charges raised YTD	-	0	57.14%	57.14%	•		100%
	Number of RWO charges raised		0	16	16			
	Number of RWO charges required		0	28	28			
IMP16 EKH	Percentage of RWO charges raised YTD	-	20.83%	58.11%	58.11%	•		100%
	Number of RWO charges raised		10	43	43			
	Number of RWO charges required		48	74	74			
IMP19a TDC	Percentage of all complaints closed on time	90.94%	79.49%	91.43%	85.14%	•		95%
	Number of all complaints closed on time		31	32	63			
	The total number of all complaints closed		39	35	74			
IMP19b TDC	Average days taken to close complaints	8.18%	9.51	7.97	8.78			10
	Total time taken to close all stage 1 & stage 2 complaints		371	279	650			
	The total number of all complaints closed		39	35	74			
IMP19a EKH	Percentage of all complaints closed on time	90.94%	86.67%	95.6%	91.35%	•		95%
	Number of all complaints closed on time		143	174	317			
	The total number of all complaints closed		165	182	347			
IMP19b EKH	Average days taken to close complaints	8.18	7.9	7.72	7.81	•		10
	Total time taken to close all stage 1 & stage 2 complaints		1304	1405	2709			> `
	The total number of all complaints closed		165	182	347			įά
IMP22 EKH	Percentage of permanent staff in the organisation	-	92.22%	92.22%	92.22%	-		Annex 2
	Number of permanent staff in establishment posts		166	166	166			Ν ξ
	Number of establishment posts		180	180	180			5

Code	Gas Servicing and heating repairs	2018/19 Year End Value	Q1 2019/20 Value	Q2 2019/20 Value	2019/20 Value	Trend Arrow	Traffic Light Icon	Current Target
GAS01 TDC	Percentage of emergency heating repairs completed on time	93.87%	92.34%	95.28%	93.16%			98%
	No. emergency & vital heating repairs completed on time		253	101	354			
	Number of emergency & vital heating repairs completed		274	106	380			
GAS01 EKH	Percentage of emergency heating repairs completed on time	93.05%	93.08%	96.84%	94.47%	•		98%
	No. emergency & vital heating repairs completed on time		1398	858	2256			
	Number of emergency & vital heating repairs completed		1502	886	2388			
GAS02 TDC	Percentage of routine heating repairs completed on time	96.89%	95.76%	91.04%	95.28%			98%
	No. routine heating repairs completed on time		565	61	626			
	No. routine heating repairs completed		590	67	657			
GAS02 EKH	Percentage of routine heating repairs completed on time	97.95%	94.62%	94.04%	94.54%	•		98%
	No. routine heating repairs completed on time		3323	489	3812			
	No. routine heating repairs completed		3512	520	4032			
GAS03 TDC	Percentage of heating repair appointments kept	94.84%	97.25%	100%	98.87%			95%
	No. heating repair appointments kept		850	1241	2091			
	Number of heating repair appointments made		874	1241	2115			
GAS03 EKH	Percentage of heating repair appointments kept	95.1%	91.42%	100%	96.38%	•	②	95%
	No. heating repair appointments kept		4593	6889	11482			Annex
	Number of heating repair appointments made		5024	6889	11913			Ę

Annex 2	Agenda
	Item
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Code	Gas Servicing and heating repairs	2018/19 Year End Value	Q1 2019/20 Value	Q2 2019/20 Value	2019/20 Value	Trend Arrow	Traffic Light Icon	Current Target
GAS04 TDC	Percentage of tenants satisfied with the most recent heating repair	86.76%	76.81%	95.83%	81.72%	•		98%
	No. very or fairly satisfied with gas repair works		53	23	76			
	No. customer satisfaction surveys undertaken on gas repair works		69	24	93			
GAS04 EKH	Percentage of tenants satisfied with the most recent heating repair	88.86%	78.61%	88.83%	81.79%	•		98%
	No. very or fairly satisfied with gas repair works		327	167	494			
	No. customer satisfaction surveys undertaken on gas repair works		416	188	604			
GAS05 TDC	Percentage of properties with a valid LGSR	99.31%	99.2%	99.77%	99.77%	•		100%
	Number properties with a valid LGSR		2744	2561	2561			
	Number properties requiring an LGSR		2766	2567	2567			
GAS05 EKH	Percentage of properties with a valid LGSR	99.40%	99.48%	99.91%	99.91%	•		100%
	Number properties with a valid LGSR		14220	13757	13757			
	Number properties requiring an LGSR		14295	13770	13770			

	Day-to-day repairs	2018/19 Year End Value	Q1 2019/20	Q2 2019/20	2019/20	Trend Arrow	Traffic Light Icon	Current Target
REP01 TDC	Percentage of emergency repairs completed on time	99.73%	98.79%	100%	99.41%	1		98%
	Number of day to day Emergency Repairs completed on time		489	528	1017			
	Number of day to day Emergency Repairs Completed		495	528	1023			
REP01 EKH	Percentage of emergency repairs completed on time	99.56%	99.41%	99.68%	99.56%	1	②	98%
	Number of day to day Emergency Repairs completed on time		1528	1865	3393			
	Number of day to day Emergency Repairs Completed		1537	1871	3408			
REP02 TDC	Percentage of routine repairs completed on time	100%	100%	99.69%	99.83%	- □	②	98%
	Number day to day routine repairs completed on time		1525	1917	3442			
	Number of day to day Routine Repairs completed		1525	1923	3448			
REP02 EKH	Percentage of routine repairs completed on time	98.56%	98.79%	98.98%	98.89%	•	②	98%
	Number day to day routine repairs completed on time		6860	7402	14262			
	Number of day to day Routine Repairs completed		6944	7478	14422			
REP05 TDC	Percentage of repair appointments kept	95.96%	95.62%	94.49%	95.02%	- □		96%
	Number of day to day repair appointments kept		1136	1304	2440			
	Number of day to day repair appointments made		1188	1380	2568			
REP05 EKH	Percentage of repair appointments kept	97.11%	97.18%	96.71%	96.94%	•		Agnex
	Number of day to day repair appointments kept		9193	9432	18625			ex
	Number of day to day repair appointments made		9460	9753	19213			$\hat{\mathcal{S}}$

Annex 2	Agenda
	Item

Code	Day-to-day repairs	2018/19 Year End Value	Q1 2019/20 Value	Q2 2019/20 Value	2019/20 Value	Trend Arrow	Traffic Light Icon	Current Target
REP06 TDC	Percentage of tenants satisfied with day to day repairs	99.63%	99.8%	99.83%	99.82%	1		98%
	No. very or fairly satisfied with most recent repair		505	591	1096			
	No. customer satisfaction surveys undertaken on most recent repair		506	592	1098			
REP06 EKH	Percentage of tenants satisfied with day to day repairs	98.86%	99.96%	99.93%	99.94%	1	Ø	98%
	No. very or fairly satisfied with most recent repair		2356	2822	5178			
	No. customer satisfaction surveys undertaken on most recent repair		2357	2824	5181			

Code	Voids and re-lets	2018/19 Year End Value	Q1 2019/20 Value	Q2 2019/20 Value	2019/20 Value	Trend Arrow	Traffic Light Icon	Current Target
VOID01 TDC	Average days to re-let all properties excluding major works	11.02	8.52	8.45	8.48	•	②	16.5
	Total days to re-let ALL properties excluding major works		281	321	602			
	Total number of all re-lets made in the period		33	38	71			
VOID01 EKH	Average days to re-let all properties excluding major works	20.15	20.21	16.25	18.09	•		16.5
	Total days to re-let ALL properties excluding major works		3396	3136	6532			
	Total number of all re-lets made in the period		168	193	361			
VOID02 TDC	Average days to re-let all properties including major works	26.45	29.33	32.71	31.14	•		22.75
	Total days to re-let ALL properties including major works		968	1243	2211			
	Total number of all re-lets made in the period		33	38	71			
VOID02 EKH	Average days to re-let all properties including major works	27.61	35.44	43.41	39.7	•		22.75
	Total days to re-let ALL properties including major works		5954	8379	14333			
	Total number of all re-lets made in the period		168	193	361			
VOID03 TDC	Average days major works voids spent in major works	27.83	31.23	36.88	34.23	•		
	Total days all properties spent in major works during the period		687	922	1609			
	Total number of re-lets that underwent major works		22	25	47			
VOID03 EKH	Average days major works voids spent in major works	32.52	42.26	47.55	45.66	•		Annex 2
	Total days all properties spent in major works during the period		2578	5230	7808			Ф <u>-</u>
	Total number of re-lets that underwent major works		61	110	171			20

Corporate Performance Report Quarter 2 2019-20

Overview & Scrutiny Panel 19 November 2019

Report Author Tim Willis, Deputy Chief Executive and S.151 Officer

Portfolio Holder Councillor Yates, Cabinet Member for Financial Services and

Estates

Status Information

Classification: Unrestricted

Key Decision No

Ward: All Wards

Executive Summary:

This report presents the latest Corporate Performance Report up to 30 September 2019 setting out the performance of the Council against the Corporate Plan.

Recommendation(s):

To note the Council's performance for the period up to 30 September 2019.

CORPORATE IM	PLICATIONS
Financial and Value for Money	All activities listed have been planned within the Council's agreed budget. Remedial actions will usually be carried out within existing budgets, where this is not possible funding proposals will be taken through the appropriate channels in keeping with the Council's established financial controls.
Legal	There are no legal implications directly arising from this report.
Corporate	This is the monitoring report against the Corporate Priorities as agreed at Council on 15 October 2015 and details the performance against the targets set.
Equalities Act 2010 & Public Sector Equality Duty	Members are reminded of the requirement, under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to the aims of the Duty at the time the decision is taken. The aims of the Duty are: (i) eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Act, (ii) advance equality of opportunity between people who share a protected characteristic and people who do not share it, and (iii) foster good relations between people who share a protected characteristic and people who do not share it.

Protected characteristics: age, gender, disability, race, sexual orientation, gender reassignment, religion or belief and pregnancy & maternity. Only aim (i) of the Duty applies to Marriage & civil partnership.

Please indicate which is aim is relevant to the report.			
Eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Act,			
Advance equality of opportunity between people who share a protected characteristic and people who do not share it	1		
Foster good relations between people who share a protected characteristic and people who do not share it.			

The report looks to monitor the performance of the Council across all the residents within the District.

An Equalities Impact Assessment has been undertaken and there is no reason to state at this time that the content of the Corporate Priorities will negatively impact on any groups with protected characteristics. The priorities focus on improving the quality of life in Thanet for all. Opportunities to further the aims of the Duty will be investigated during equality impact analysis of individual projects, plans and strategies arising from the priorities.

CORPORATE PRIORITIES	
A Clean and Welcoming Environment	1
Promoting Inward Investment and Job Creation	√
Supporting Neighbourhoods	1

CORPORATE VALUES	
Delivering Value for Money	>
Supporting the Workforce	\
Promoting Open Communications	√

1.0 Introduction and Background

- 1.1 The Council's Corporate Plan (CP) 2015-2019 was approved by Council on 15 October 2015. It sets out three key priorities for the Council to focus on, with three corporate values that identify the way the council will work in order to deliver its priorities.
- 1.2 For the 2019-20 financial year, the performance report is being measured against the Council's Corporate Plan (2015-2019). For the 2020-21 financial year, the performance report will be measured against the recently agreed Corporate Statement.
- 1.3 Annex 1 shows trend information on Key Performance Indicators and contextual information to ascertain the progress of the District against the corporate priorities and values.

2.0 Current Performance

2.1 The information attached outlines the Council's performance for the quarter ending September 2019. The following table summarises performance against targets:

Section of Report	R	Α	G
Clean and Welcoming Environment	2	1	3
Supporting Neighbourhoods	0	1	5
Promoting Inward Investment and Job Creation	0	0	3
Statistical Information	3	2	4
Total	5	4	15

2.2 A Clean and Welcoming Environment

% of Environmental Health service requests responded to in the service standard response time	Missed Bins as % of bins collected	% of household waste sent for reuse, recycling and composting	% streets with litter below acceptable levels	% streets with detritus below acceptable levels	% streets with graffiti below acceptable levels
98%	0.30%	36%	10%	6.1%	0.4%
Target 95%	Target 0.15%	Target 36.4%	Target 5%	Target 7%	Target 1.4%

2.3 Supporting Neighbourhoods



2.4 Promoting Inward Investment and Job Creation

Major Planning Applications determined within 13 weeks or agreed timescale	Minor planning applications determined within 8 weeks or agreed timescale	Average total meterage of occupied permanent berths in Royal Ramsgate Harbour

83%	82%	3,919
Target 81%	Target 72%	Target 3,600

2.5 Statistical Information



3.0 Options

3.1 Overview & Scrutiny to note the content of this report and make recommendations to Cabinet

Contact Officer:	Hannah Thorpe – Head of Communications and Digital
Reporting to:	Tim Willis – Deputy Chief Executive and S.151 Officer

Annex List

Annex 1	Annex 1 – Key Performance Trends
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Background Papers

Title	Details of where to access copy	
Corporate Priorities 2015-2019	https://www.thanet.gov.uk/info-pages/corporate-priorities-and-values-2015-2019/	
Corporate Priorities 2015-2019, Equalities Impact Assessment	Email: Carol.cook@thanet.gov.uk	

Agenda Item 8

Corporate Consultation

Finance	Chris Blundell, Head of Finance and Procurement
Legal	Estelle Culligan, Head of Legal Services



Annex 1 Corporate Performance Report- Performance Indicators

Thanet District Council

The targets are RAG rated

Red	Below target.
Amber	Actuals are within 5% of the target.
Green	At target or above target.
	Does not have a target for information.

A Clean and Welcoming Environment

We want to encourage pride in our district by keeping Thanet clean. We are determined frontline services get it right.



Green

% of Environmental Health service requests responded to in the service standard response time

(LI369) (rolling 12 months)



Work continues positively and we are exceeding our target.

Red

Missed Bins as % of bins collected (rolling 12 months)



The introduction of a live in-cab reporting system will enable crews to record bins not presented in time for collection, which we anticipate will reduce the number of reported misses. We have experienced significant issues with access to roads having contractors on site, road works for broadband, water and other utilities which likely accounts for the increase in reported misses. Roads are returned to with a smaller vehicle at the soonest opportunity.

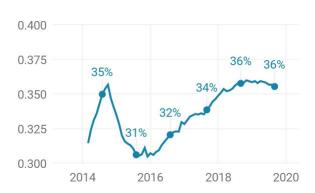
Target 0.15% Lower figure is best

Target 95% Higher figure is best

Amber

% of household waste sent for reuse, recycling and composting

(NI 192) (rolling 12 months)



We're still working hard to improve overall performance through regular training of staff, issuing information to the public regarding contamination and ongoing education on recycling to increase resident participation. We are continuing to work with the other 12 Kent councils in partnership under the banner of the Kent Resource Partnership on communications projects. Funding from WRAP has helped to supply food waste bags free of charge to residents across Thanet to increase food waste recycling tonnages.

Target 36.4% Higher figure is better

Number of street scene enforcement actions

(LI362) (rolling 12 months)



1,472 street scene enforcement actions were carried out in the last 12 months. This now includes all enforcement actions undertaken. We continue to use the legislative tools and powers available to the enforcement team. The

Number of dumped rubbish incidents reported on council-owned land

(LI364) (rolling 12 months sum)



We are continuing to use more legislative powers to enforce against dumped rubbish, and the ease for the public to report these incidents online and through mobile technology reflects in the growth trend over 6 years. Recent court prosecutions have been encouraging, with large fines and costs handed out to offenders and the council continues to publish these details to act as a deterrent.

Number of enforcement actions (Litter Fixed Penalty Notices – Environmental Enforcement Contract)

(LI362) (rolling 12 months)



1870 Litter Fixed Penalty Notices have been issued over the last 12 months.
The contract with Kingdom Services ended

officially at the end of August.

There are no plans to re-tender the contract as

benefit of joint enforcement is proven through the use of CCTV in identifying fly-tipping offenders, leading to an increase in £400 Fixed Penalty Notices being issued when appropriate. the three-year enforcement project has not demonstrated any significant change in behaviour with regards to littering. The Council is now set to recruit an Educational Enforcement Officer to address this ongoing issue.

The focus will be education first to ensure that residents, visitors & tourists understand their responsibility for working with us to keep our beautiful island clean and tidy.

Number of combined street scene enforcement actions

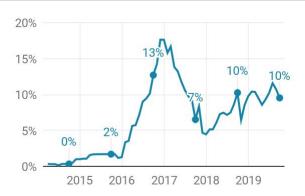
(LI362) (rolling 12 months)



3,342 street scene enforcement actions were carried out in the last 12 months

Red

% streets with litter below acceptable levels (NI195a) (rolling 12 months)



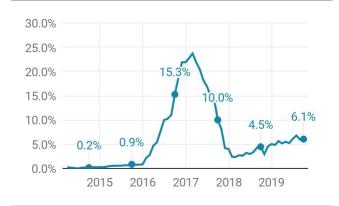
All available resources are deployed 7 days a week to tackle this increasing problem in high footfall areas. We will continue to work hard to target our resources to support this.

Target 5.0% Lower figure is better

Green

% streets with detritus below acceptable levels

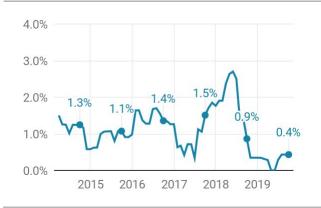
(NI195b) (rolling 12 months)



Green

% streets with graffiti below acceptable levels

(NI195c) (rolling 12 months)



Our fleet of Mechanical sweepers, which became operational in 2017 are significantly contributing to achieving our target. We have recently acquired some backpack litter hoovers and a barrow with a hoover attachment which aid the removal of detritus in heavily parked or restricted areas. These were funded externally.

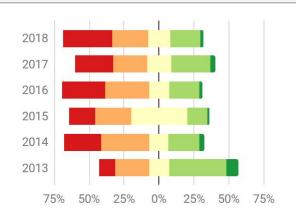
Our new graffiti cleaning and enforcement service is reducing incidents of graffiti and achieving our target. The evidence recorded by CCTV is proving particularly effective in supporting our social media appeals.

Target 7.0% lower figure is better

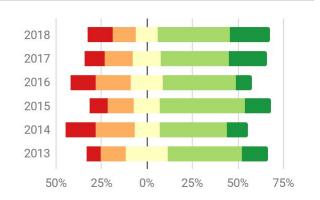
Target 1.4% lower figure is better

Public opinion of the Street Cleaning Service

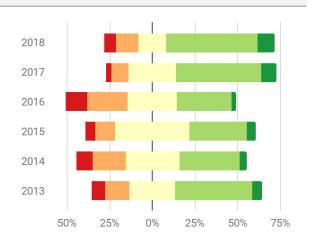
(annual survey)



Public opinion of the Recycling Service (annual survey)



Public opinion of Parks and Open Spaces (annual survey)



Supporting Neighbourhoods

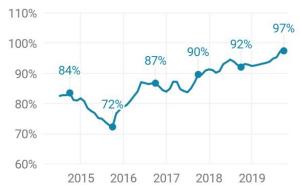
We will work with partner agencies through the Thanet Health and Wellbeing Board to support people to make better lifestyle choices and operationally through our range of services provided directly to residents.



Green

% of anti-social behaviour service requests responded to in the service standard response time

(rolling 12 months)

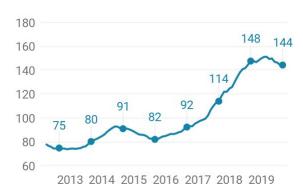


This is the highest response rate on record.

Target 95% Higher figure is best

Number of Crimes per 1,000 of the population

(rolling 12 Months) (LI300)



Police Chief Inspector attend Overview and Scrutiny Panel in October 2019 to give an update on crime stats for Thanet

Green

Empty homes brought back into use

(per quarter) (LI401) (rolling 12 months)



The Empty Property Team helped bring 45 empty homes back into use in the second quarter of the financial year. This has increased the rolling quarterly average to 39, which is the highest on record. Furthermore, the team successfully secured its first prosecution in respect of a Community Protection Notice, which concerned an empty property that had front and back gardens strewn with building debris. A short video is available online which highlights the council's empty property work:

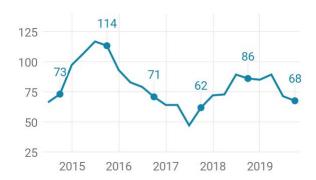
https://www.thanet.gov.uk/your-services/housing/empty-properties/empty-property/

Target 31.75 Higher figure is best

Amber

Number of dwellings where action taken to improve living conditions

(category 1 and 2 hazards) (LI543)



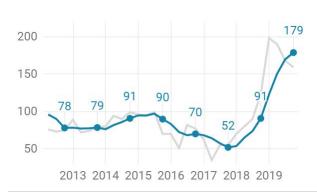
Some 76 homes were subject to completed enforcement interventions in the second quarter of the financial year. The Private Sector Housing Team continues to take a robust approach to enforcement action when landlords fail to maintain their properties in a safe condition. In addition to a number of successful prosecutions, the team issued its first two financial penalties of £4,000 and £12,000, following the introduction of a financial penalties policy in April this year.

Target 71 Higher figure is best

Green

Number of homeless cases prevented

(LI405D) (per quarter) (rolling 12 months)



Homeless Prevention is a service priority and there continues to be significant work undertaken within Thanet's private sector. Working with the local estate agents has enabled the Council to prevent 46 households from becoming homeless by offering alternative private rented options.

Target 76 Higher figure is best

Green

Average number of days taken to make homelessness decisions

(rolling 12 months)



The last few quarters have consistently shown a reduction in the average time to make homelessness decisions. Despite more households seeking assistance, the number of statutory homeless applications has reduced as a direct result of the effectiveness of homelessness prevention work. As a result, the average time to make decisions has also reduced. Weekly case meetings continue to be held to ensure that all cases that need a statutory decision are progressed promptly.

Target 28 Lower figure is better

Green

Average number of days in hotel accommodation (emergency homeless accommodation)

(rolling 12 months)



Ending the routine use of bed and breakfast accommodation has been a significant achievement for the housing service, as illustrated by the latest figures. There will always be the exceptional need for this type of accommodation, for example in emergency situations or during periods of severe weather. The team is working hard to ensure that it is only ever used as a last resort and for as short a period as possible. The overall number of households in all forms of temporary accommodation has also fallen by 38% over the past 18 months, from a high of 188 to 117 households at the end of Q2.

Target 38 Lower figure is better

Number of empty homes in the district

(empty for more than 6 months)

Description	Mar-2016	Oct-2019	% change since Mar 2016	Change since Mar 2016
Second Homes (Unoccupied and furnished)	1,370	1622	18%	
Unoccupied and unfurnished	614	M 895	46%	281
Unoccupied and unfurnished for more than 2 years	244	276	13%	32
Unoccupied and unfurnished, requires or undergoing major repair and/or structural alteration	106	206	94%	100
Property left empty by a deceased person , waiting for probate or letters of administration to be granted	103	194	88%	91
Other	51 M	VVV 49	-4%	-2
Total (Excluding Second homes)	1,118	1,620	45%	502
Total (including second homes)	2,488	3,242	30%	754

Since March 2016 the overall number of empty properties (excluding 2nd homes) in the district has increased by 30%. This is despite the continued good work completed by the housing service to bring empty homes back into use. The most significant increase has been for those properties that require or are undergoing major repairs or alterations. The financial viability of these projects is often a barrier to owners completing the work and the service targets the most problematic empty properties for proactive intervention. The underlying causes of the increase are complex, but background economic issues, linked to the local housing market play a significant role. Over a longer time period, since 2008 the overall number of empty properties has fallen. Second homes have also been increasing over this period. The council will continue to work to tackle the issues of empty homes and will publish an Empty Homes Plan for the district.

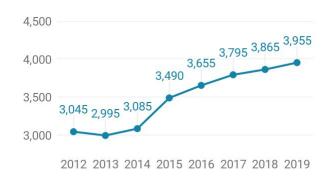
Promoting Inward Investment and Job Creation



Source: Jeff Spicer/Getty Images

Count of Enterprises in Thanet

(nomis data)

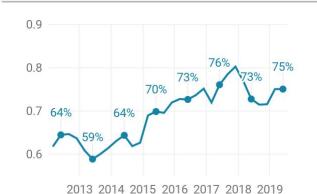


Thanet has seen a 29.9% increase in the number of enterprises from March 2012. This increase is more than the South East increase of 22% and the Kent increase of 24%

Higher figure is better

All people - Economically active - In employment

(nomis data)



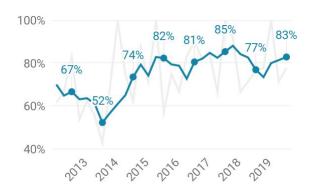
The figures show an increase in the number of those economically active (in employment).

Higher figure is better

Green

Major Planning Applications determined within 13 weeks or agreed timescale

(NI157a) (rolling 12 months)

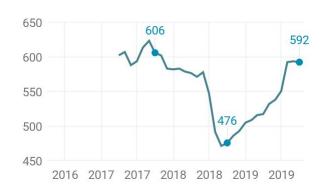


The department has achieved the target for the rolling year average, with 83% of applications in time. It is expected that this may reduce in the next quarter with a significant number of major applications on hand awaiting determination.

Target 81% Higher figure is better

Visitor Nights

(LI730) (rolling 12 months)

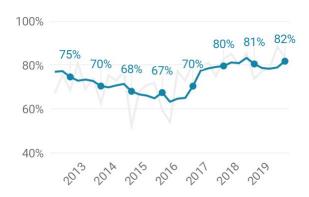


The rolling average is showing better performance over the same period last year. This is supported by observations at the harbour over the summer season when the visitor marina was full for several weeks over peak season. We actively encourage visitors to the harbour to enjoy Thanet's coastline, towns and attractions. This engagement encourages visitors to stay longer in our district and increases the potential for repeat visits in the

Green

Minor planning applications determined within 8 weeks or agreed timescale

(NI157b) (rolling 12 months)



The service achieved above target with 82%.

Target 72% Higher figure is better

Green

Average total meterage of occupied permanent berths in Royal Ramsgate

Harbour (LI137) (Average rolling 12 months)



We are currently above the target. Since early 2014 this indicator has seen a steady recovery. However rolling average numbers have reduced slightly over the last 2 years, due to the remaining availability of permanent berths and finite capacity of the Inner Marina. Factors such as the regeneration of the Military Road quayside and success of the harbour waterfront as a whole are believed to have positively influenced permanent berth holder

future. This customer interaction is considered to positively influence this indicator.

numbers and attracted new business to Ramsgate. Price point and consistent high quality customer service provided by marina staff, (as recorded in customer surveys) is also likely to be a contributory factor.

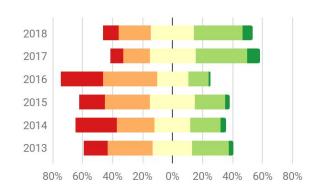
Higher figure is better

Target 3,600 Higher figure is better

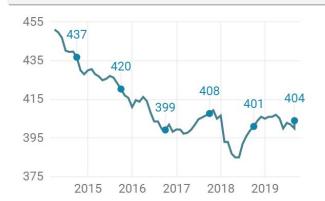
Statistical Information

Public opinion of whether the council provides Value for Money

(annual survey)



Thanet District Council Full time Equivalent count



Higher figure is better

Staff Starters and Leavers headcount

(rolling 12 months totals)



Over the last 12 months there have been:

- 65 Starters
- 58 Leavers

Meaning a net increase of 7

Registration rate for voting following annual canvas (%)

(LI456)



Higher figure is better

Number of complaints made to the Standards Committee

(LI519)

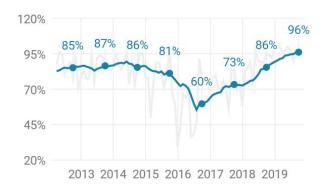


Although there were 31 complaints submitted, only 8 met the criteria to be dealt with as a standards complaint. The remaining 23 were not standards issues with many being service requests or issues such as missed bins which are dealt with in-service.

Lower figure is better

Green

Complaints Response Rate within 10 days (rolling 12 months)

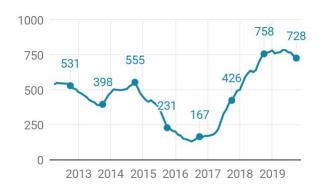


As a result of a review of processes and the centralisation of complaints, the target of 90% is now being met and exceeded.

Target 90% Higher figure is better

Number of complaints

(rolling 12 months)



Following a review of systems, processes and resources, a large number of complaints were identified in 2017 as being excluded from the statistic. These are now being reflected in the numbers, which are based on a rolling 12 months.

Lower figure is better

Red

Sickness days per Full Time Equivalent (quarterly)



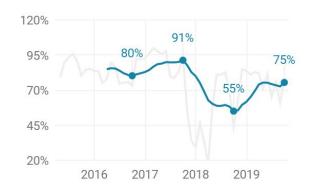
The target is 8 days per year. Performance remains below the target but has improved markedly after management action.

Target 8 Lower figure is better

Red

Freedom of Information Response Rate within 20 days

(rolling 12 months)



We are working with the Information Commissioner's Office to ensure that we respond to all FOIs. An internal audit has taken place to understand the root cause of delays. The audit has highlighted the need for extra resource to address the backlog. We will also make a simpler process to ensure that we respond to all FOIs in time.

Target 90% Higher figure is better

Green

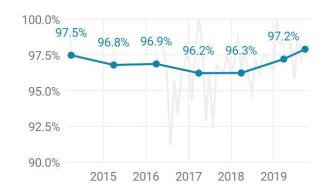
Average time to process all new claims & change events in Housing Benefit (HB) & Council Tax Benefit (CTB) (days)



Target 8.50 Lower figure is better

Green

% correct HB and CTB decisions



Assessment quality for Thanet ended the year ahead of target.

Target 96% Higher figure is better

Amber

% Council Tax collected

55.30%

expected at Q2 55.8%

Target 96.15% (Year End Target) Higher figure is better

Amber

% Business rates collected

Red

Average call waiting time (seconds)

56.01%

expected at Q2 57.64%

 300_{second}

Target: 98.2% (Year End Target) Higher figure is better

Target: 233 Lower figure is better

Green

% availability of the corporate website



Target met.

Target 99.5% Higher figure is better



REVIEWING THE OVERVIEW & SCRUTINY PANEL WORK PROGRAMME FOR 2019/20

Overview & Scrutiny Panel 19 November 2019

Report Author Senior Democratic Services Officer

Status For Decision

Classification: Unrestricted

Key Decision No

Ward: Thanet Wide

Executive Summary:

This report sets out a framework for activities of the Overview & Scrutiny Panel for 2019/20 and asks the Panel to review the work programme.

Recommendations:

1. Members are requested to comment and note the report.

CORROBATE IM	DUCATIONS					
CORPORATE IM						
Financial and	There are no financial implications arising directly from this report but					
Value for	elements of the suggested work programme may have financial and					
Money	resource implications which would need to be managed within existing resources, or alternatively compensating savings found.					
	resources, or alternatively compensating savings found.					
Legal	The role of scrutiny is set out in section 9F of the Local Government Act					
	2000. The council must also have regard to the statutory guidance on					
	Overview and Scrutiny from the ministry of Housing, Communities and					
	Local Government when exercising its functions.					
Corporate	The work programme should help to deliver effective policy decision					
'	making by scrutinising executive decisions before, and at times after,					
	implementation.					
	implementation.					
	The sub-committees assist the work of scrutiny as they would carry-out an					
	in-depth study of any issue referred to the groups under their terms of					
	reference. An active Scrutiny programme is part of good governance.					
Equality Act						
2010 & Public	Equality Duty (section 149 of the Equality Act 2010) to have due regard to					
Sector Equality	the aims of Duty at the time the decision is taken. The aims of the Duty					
	· ·					
Duty	are: (i) eliminate unlawful discrimination, harassment, victimisation and					
	other conduct prohibited by the Act, (ii) advance equality of opportunity					
	between people who share a protected characteristic and people who do					
	not share it, and (iii) foster good relations between people who share a					
	protected characteristic and people who do not share it.					

Protected characteristics: age, gender, disability, race, sexual orientation, gender reassignment, religion or belief and pregnancy & maternity. Only aim (i) of the Duty applies to Marriage & civil partnership.

Please indicate which aim is relevant to the report.	
Eliminate unlawful discrimination, harassment, victimisation and	1
other conduct prohibited by the Act,	
Advance equality of opportunity between people who share a	
protected characteristic and people who do not share it	
Foster good relations between people who share a protected	
characteristic and people who do not share it.	

No implications arise directly but the Council needs to retain a strong focus and understanding on issues of diversity amongst the local community and ensure service delivery matches these.

It is important to be aware of the Council's responsibility under the Public Sector Equality Duty (PSED) and show evidence that due consideration has been given to the equalities impact that may be brought upon communities by the decisions made by Council.

CORPORATE PRIORITIES (tick those relevant) ✓		
Growth		
Environment		
Communities	✓	

1.0 Introduction and Background

- 1.1 This report allows the Panel to review and amend the work programme for the 2019/20 municipal year agreed at the meeting on 22 October 2019.
- 1.2 It is worth noting that the newly issued statutory guidance of the scrutiny function says, effective overview and scrutiny should:
 - Provide constructive 'critical friend' challenge;
 - Amplify the voices and concerns of the public;
 - Be led by independent people who take responsibility for their role; and
 - Drive improvement in public services
- 1.3 With this in mind Member may wish to ensure that the Panel work programme for the year provides opportunities for critical but constructive challenge to the Executive, articulate any concerns about matters that are the business of the council and strive for improved service delivery by the Council and other public agencies working in Thanet.

2.0 Current Scrutiny Activities, including Cabinet Member Presentations

2.1 The Travellers Review Group was tasked with reviewing the impact of unauthorised encampments by the Traveller Community in Thanet with a view to making recommendations for consideration by the Panel and forwarding to Cabinet.

- 2.2 During previous updates by members of the review group, it was reported that consideration had been given to the potential sites that could be designated as temporary encampments for the travellers community. Members had invited representatives of the traveller community. They also indicated that they had received invaluable information from officers on the nature of the problem affecting thanet and hoped to use this information to come up with realistic recommendations.
- 2.3 The Scrutiny Review Group went on a site visit on 16 October and met on that same afternoon to draft the key ideas for the feedback report. They were expected to meet again on 6 November to finalise their report back to the Panel.
- 2.4 The Group had been asked to report back to the Panel at the November meeting and a report on this issue is detailed elsewhere on the agenda for this meeting.

Cabinet Presentations at OSP Meetings for 2019/20

- 2.5 Additional topics for Cabinet Member presentations at Scrutiny meetings are highlighted below. These include the following:
 - The future management of council housing stock. The presentation would concentrate on providing an update on the preferred option to bring council housing stock into council management (21 January 2020);
 - 2. Service review of Operational Services (20 February 2020 TBC).
- 2.6 The rest of the work programme for 2019/20 is detailed in Annex 1 to the Council report. This schedule is subject to amendments during the course of the year as Members may add more items for reviewing. Annex 2 has been added to over Members an opportunity to review and keep track of the spread of the scrutiny review work.
- 3.0 Panel Recommendations to Cabinet Implementation Monitoring

Fees and Charges review

- 3.1 The seven member fees and charges cabinet advisory group met on 10 October, ahead of the Panel and Cabinet meetings to consider the fees and charges for 2020/21. Their work kick started the review of fees and charges for 2020/21.
- 3.2 The advisory group focused on car park fees and charges. The proposals for 2020/21 fees and charges were then presented to the Overview & Scrutiny Panel on 22 October. Members made the following recommendation, that:
 - Cabinet considered not to increase the events application fee, thereby keeping it at £75.
- 3.3 Cabinet was due to make a decision on the issue on 14 November.

Proposal for the disposal of the Dreamland freehold

- 3.4 Cabinet agreed to negotiate with Sands Heritage Ltd for a housing restriction period of more than 10 years to be part of the agreement of sale.
- 3.5 At the July meeting, the Panel considered a report on the "Adoption of a new Housing Assistance Policy" and recommended to Cabinet that Council writes to Kent County

- Council requesting that "KCC ring fenced the £405k (Top sliced/payment to KCC projected for 2019/20) for use by Thanet residents".
- 3.6 Cabinet forwarded the request to KCC via a letter sent to KCC by the Cabinet Member for Housing and Safer Neighbourhoods on 12 August.

4.0 Options

- 4.1 Members are asked to comment and note the report.
- 4.2 Members can review the current work programme and make changes depending on the collective agreement by the Panel.

Contact Officer:	Charles Hungwe, Senior Democratic Services Officer, Ext: 57186
Reporting to:	Nick Hughes, Committee Services Manager, Ext 57208

Annex List

Annex 1	Overview & Scrutiny Panel Work Programme for 2019/20
Annex 2	Record of OSP Pre and Post Decision Reviews for 2019/20

Background Papers

Title	Details of where to access copy
None	N/A

Corporate Consultation

Finance	Chris Blundell, Head of Financial Services
Legal	Tim Howes, Director of Corporate Governance & Monitoring Officer

Overview & Scrutiny F	Panel Work Programme for 2019/20			
Meeting Date	Indicative Agenda Items	Issue Source		
19 November 2019	Quarterly Performance Report Q2 2019/20	Financial Services Item		
	EKH Quarterly Performance Report Q2 2019/20	EKH Item		
	Draft Housing Strategy	Housing Item		
	Travellers Review Group Recommendations Report back	Community Safety/OSP Review Item		
	Review of Panel the Work Programme 2019/20	Standing Agenda Item		
	Forward Plan & Exempt Cabinet Report List	Standing Agenda Item		
21 January 2020	Cabinet Member Presentation - The future management of council housing stock. The presentation would concentrate on providing an update on the preferred option to bring council housing stock into council management	Standing Agenda Item		
	Budget 2020/21 & Medium Term Financial Plan 2020-24	Financial Services Item		
	Review of the Panel Work Programme 2019/20	Standing Agenda Item		
	Forward Plan & Exempt Cabinet Report List	Standing Agenda Item		
20 February 2020	Cabinet Member Presentation - Service review of Operational Services (TBC)	Standing Agenda Item		
	Quarterly Performance Report Q3 2019/20	Financial Services Item		
	Review of the Panel Work Programme 2019/20	Standing Agenda Item		
	Forward Plan & Exempt Cabinet Report List	Standing Agenda Item		
21 April 2020	Cabinet Member Presentation	Standing Agenda Item		

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	Review of the Panel Work Programme 2019/20	Standing Agenda Item
	Forward Plan & Exempt Cabinet Report List	Standing Agenda Item
26 May 2020	Establish OSP Work Programme for 2020/21	Standing Agenda Item
	Quarterly Performance Report Q4 2019/20	Financial Services Item
	Forward Plan & Exempt Cabinet Report List	Standing Agenda Item

OSP Pre and Post Decision Reviews for 2019/20

Date of scrutiny meeting	Item	Pre-decision	Post Decision	Cabinet Presentation	Work Planning
28/05/19	Establish the Overview & Scrutiny Panel Work Programme for 2019/20				Ø
28/05/19	Corporate Performance Report Quarter 4 2018-19		Ø		
28/05/19	Forward Plan & Exempt Cabinet Report List				Ø
18/07/19	Cabinet Member Presentation - The Leader of Council - 'the development work going on and the future of the Ramsgate Port.'			Ø	
18/07/19	Adoption of a new Housing Assistance Policy	Ø			
18/07/19	Reviewing the OSP Work Programme for 2019/20				Ø
18/07/19	Forward Plan & Exempt Cabinet Report List				Ø
15/08/19	Proposal for the disposal of the Dreamland freehold		Ø		
27/08/19	Reviewing the OSP Work Programme for 2019/20				Ø
27/08/19	Corporate Statement 2019-2023	Ø		Ø	

27/08/19	Forward Plan & Exempt Cabinet Report List				Ø
01/10/19	East Kent Housing Q1 Performance Report for 2019/20		Ø		
01/10/19	TDC Corporate Performance Report for Q1 2019/20		Ø		
01/10/19	Call-in of Individual Cabinet Member decision-Port and Harbour Projects - Variation to 2019/20 Capital Programme		Ø		
22/10/19	Cabinet Member Presentation - Fees & Charges Proposals for 2020/21	Ø		Ø	
22/10/19	Crime Stats for Thanet		Ø		
22/10/19	Reviewing the OSP Work Programme for 2019/20				Ø
22/10/19	Forward Plan & Exempt Cabinet Report List				Ø

FORWARD PLAN AND EXEMPT CABINET REPORTS LIST

Overview & Scrutiny Panel 19 November 2019

Report Author Committee Services Manager

Status For Information

Classification: Unrestricted

Key Decision No

Ward: Thanet Wide

Executive Summary:

To update Panel Members on the revised Forward Plan and Exempt Cabinet Reports List (hereby referred to as the Forward Plan) of key decisions and allow the Panel to consider whether it wishes to be consulted upon any of the items.

Recommendation(s):

Members' instructions are invited.

CORPORATE IM	PLICATIONS					
Financial and	ere are no financial implications arising directly from this report.					
Value for						
Money						
Legal	There are no legal implications arising directly from this report.					
Corporate	The Forward Plan is a publication of key decisions, policy framework.					
Equalities Act	Members are reminded of the requirement, under the Public Sector					
2010 & Public	Equality Duty (section 149 of the Equality Act 2010) to have due regard to					
Sector Equality	the aims of the Duty at the time the decision is taken. The aims of the Duty					
Duty	are: (i) eliminate unlawful discrimination, harassment, victimisation and					
	other conduct prohibited by the Act, (ii) advance equality of opportunity					
	between people who share a protected characteristic and people who do					
	ot share it, and (iii) foster good relations between people who share a					
	otected characteristic and people who do not share it.					
	Protected characteristics: age, sex, disability, race, sexual orientation, gender reassignment, religion or belief and pregnancy & maternity. Only aim (i) of the Duty applies to Marriage & civil partnership.					
	Please indicate which aim is relevant to the report.					
	Eliminate unlawful discrimination, harassment, victimisation and					
	other conduct prohibited by the Act,					
	Advance equality of opportunity between people who share a					
	protected characteristic and people who do not share it					
	Foster good relations between people who share a protected					
	characteristic and people who do not share it.					

There no equity and equalities issues arising directly from this report but
the Council needs to retain a strong focus and understanding on issues of
diversity amongst the local community and ensure that policy decisions
being made and service delivery to residents match these.

CORPORATE PRIORITIES (tick those relevant) ✓	
Growth	
Environment	
Communities	1

1.0 Introduction and Background

- 1.1 The law requires that the Council regularly publish a Forward Plan of Key Decisions. Thanet's Forward Plan and Exempt Cabinet Report List is updated monthly and published on the Council's internet site www.thanet.gov.uk
- 1.2 The aim of the Forward Plan is to allow the general public and Council Members to see what decisions are coming up over the next few months and how they will be handled i.e. whether a decision will be taken by Cabinet or Council, and whether there will be input from Overview & Scrutiny during the process.
- 1.3 Overview & Scrutiny receives an updated copy of the Forward Plan at each Panel meeting. The Panel can identify any item on the Forward Plan to be added to the Overview and Scrutiny work programme in order to be scrutinised further. A copy of the latest version of the Forward Plan is attached at Annex 1 to the report.
- 1.4 Members may wish to note that the new The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 requires that the Council gives 28 clear days' notice of any key decision or of any reports which the Cabinet intends to consider in private session.

Contact Officer:	Charles Hungwe, Senior Democratic Services Officer, Ext 57186
Reporting to:	Nick Hughes, Committee Services Manager, Ext 57208

Annex List

Annex 1	Forward Plan & Exempt Cabinet Reports List

Background Papers

Title Details of where to access copy	
None	N/A

Corporate Consultation

Finance	Matt Sanham, Financial Services Manager
Legal	Tim Howes, Director of Corporate Governance & Monitoring Officer

Page 126



FORWARD PLAN AND EXEMPT CABINET REPORT LIST

16 OCTOBER 2019 TO 31 AUGUST 2020

The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 requires the Council to give 28 clear days' notice of any key decision or of any reports which the Cabinet intends to consider in private session.

Key decisions

A key decision is an executive decision (taken by Cabinet or by officers on Cabinet's behalf) that is likely:

- a) To result in the Council spending or saving significantly against the Council's budget; or
- b) To be significant in terms of the effect on communities living or working in the district, in an area comprising two or more wards. However, decisions that impact on communities living or working in one ward will be treated as "key" if the impact is likely to be very significant

To help clarify what should be included as a key decision in this document, Thanet District Council has set the following thresholds:

	Type of Decision	Threshold	Key Decision?
(a)	Decisions involving expenditure within relevant budget approved by Council.	None.	No, unless significant effect on communities (i.e. it affects two or more wards or has a major impact within one ward)
(b)	Decisions involving expenditure in excess of relevant budget approved by Council.	Any excess which exceeds the FPR virement rules.	Yes, if above threshold. If at or below threshold, a key decision if significant effect on communities (as above).
(c)	Decisions on cash flow, investments and borrowings.	None.	No, unless significant effect on communities (as above).
(d)	Decisions to make savings.	None.	No, unless significant effect on communities (as above).

If an executive decision does not fall into any of the above categories, it is included as non-key. Thanet District Council also includes in its published Forward Plan decisions affecting Policy Framework and Budget Setting. Other Council decisions may also be included if they have a significant impact on communities. In such cases, the decision type will be denoted as "other".

October 2019 Page 127

Reports to be considered in private session

The second last column of the Plan indicates where a report is likely to contain exempt information and result in the public and press being asked to leave the meeting for the consideration of the whole or part of the item.

If you wish to make any representations relating to a proposal to hold part of a meeting in private due to the potential disclosure of exempt information, please contact Nicholas Hughes, Committee Services Manager, PO Box 9, Cecil Street, Margate, Kent CT9 1XZ, nicholas.hughes@thanet.gov.uk, telephone number 01843 577208, at least 14 calendar days before the date of that meeting.

At least 5 clear (working) days before the meeting, the Council will publish on its website a notice giving details of representations received about why the meeting should be open to the public and a statement of its response.

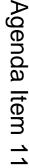
The Plan represents a snapshot of decisions in the system as at the date of publication. It is updated 28 clear days before each meeting of Cabinet. The Plan is available for inspection at all reasonable hours free of charge at Thanet Gateway Plus, Cecil Street, Margate, Kent CT9 1RE.

Availability of documents

Subject to any prohibition or restriction on their disclosure, copies of, or extracts from, any document listed in the Plan will be available from Thanet Gateway Plus, Cecil Street, Margate, Kent CT 9 1RE. Other documents relevant to those matters may be submitted to the decision makers; if that is the case, details of the documents as they become available can be requested by telephoning Democratic Services on 01843 577500 or by emailing committee@thanet.gov.uk.

The documents listed in the Plan will be published on the Council's website at least five clear (working) days before the decision date. Other documents will be published at the same time or as soon as they become available.

October 2019 Page 128





The Cabinet comprises the following Members who have responsibility for the portfolio areas shown:

Councillor Rick Everitt Leader of the Council

Councillor Helen Whitehead Deputy Leader of the Council and Cabinet Member for Housing and Safer Neighbourhoods

Councillor Steve Albon Cabinet Member for Operational Services

Councillor Ruth Duckworth Cabinet Member for Corporate Governance and Coastal Development

Councillor Rob Yates Cabinet Member for Financial Services and Estates

16 October 2019 to 31 August 2020

	Decision to be Considered	What the Decision will mean	1. Decision Path/ 2. Lead Officer	Lead Cabinet Member	For Decision by (in case of O & S, consultation date)	Decision Type	Details of any information likely to be considered in private under Schedule 12A of the Local Government Act 1972	Documents submitted to the Decision Maker	
, ,	Corporate Performance Report Quarter 1 2019-20	Monitoring the performance of the council against the corporate priorities	1.Overview & Scrutiny Panel Cabinet 2.Hannah Thorpe	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	1 Oct 19	Non-Key		Overview & Scrutiny Panel report Cabinet report	A
	Fees and Charges	Approval of Fees and Charges for the forthcoming financial year	1.Overview & Scrutiny Panel Cabinet Council 2.Chris Blundell, Head of Financial Services	Councillor David Saunders, Councillor Rob Yates, Cabinet Member for Financial Services & Estates	22 Oct 19 14 Nov 19 5 Dec 19	Budget setting		Overview & Scrutiny Panel report Cabinet report Council report	Annex 1

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Decision to be Considered	What the Decision will mean	1. Decision Path/ 2. Lead Officer	Lead Cabinet Member	For Decision by (in case of 0 & S, consultation date)	Decision Type	Details of any information likely to be considered in private under Schedule 12A of the Local Government Act 1972	Documents submitted to the Decision Maker
Decision to be Considered	What the Decision will mean	1. Decision Path/ 2. Lead Officer	Lead Cabinet Member	For Decision by (in case of O & S, consultation date)	Decision Type	Details of any information likely to be considered in private under Schedule 12A of the Local Government Act 1972	Documents submitted to the Decision Maker
Council Tax Support Scheme	Approval of a revised policy for Council Tax Support	1.Cabinet 2.Chris Blundell, Head of Financial Services	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	14 Nov 19	Non-Key		Cabinet report
Asset Management	Disposal of assets for sale and community asset transfers	1.Cabinet 2. Head of Asset Management	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	14 Nov 19	Non-Key		Cabinet report
2019-20 Quarter 2 Budget Monitoring	Q2 update of the Budget position for the current financial year	1.Cabinet 2.Chris Blundell, Head of Financial Services	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	14 Nov 19	Non-Key		Cabinet report Annex 1

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Decision to be Considered	What the Decision will mean	1. Decision Path/ 2. Lead Officer	Lead Cabinet Member	For Decision by (in case of O & S, consultation date)	Decision Type	Details of any information likely to be considered in private under Schedule 12A of the Local Government Act 1972	Documents submitted to the Decision Maker
Decision to be Considered	What the Decision will mean	1. Decision Path/ 2. Lead Officer	Lead Cabinet Member	For Decision by (in case of 0 & S, consultation date)	Decision Type	Details of any information likely to be considered in private under Schedule 12A of the Local Government Act 1972	Documents submitted to the Decision Maker
Community Led Housing Grant scheme	This scheme will allow local community groups to apply to TDC for grants of up to £10,000 to allow them to work towards community led housing. Approval of these grants will be delegated to the Head of Housing and Planning.	1.Cabinet 2.Bob Porter, Head of Housing and Planning	Councillor Helen Whitehead, Deputy Leader of the Council and Cabinet Member for Housing and Safer Neighbourho ods	14 Nov 19	Non-Key		Cabinet report
2019-20 Mid-Year Treasury Management Review	Mid Year update for Treasury Management	1.Cabinet Governance and Audit Committee	Councillor Rob Yates, Cabinet Member for Financial Services &	14 Nov 19 3 Dec 19	Non-Key		Cabinet report Governance & Anne X Audit report Council report
		Council 2.Chris Blundell, Head of Financial Services	Estates	5 Dec 19			Council report ×

Considered mea Corporate Performance Report of the	nat the Decision will ean	1. Decision Path/ 2. Lead Officer	Lead Cabinet Member	For Decision by (in case of 0 & S, consultation	Decision Type	Details of any information likely to	Documents submitted to the
Performance Report of the	nitoring the performance			date)		be considered in private under Schedule 12A of the Local Government Act 1972	Decision Maker
	the council against the properties	1.Overview & Scrutiny Panel Cabinet 2.Hannah Thorpe	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	19 Nov 19 12 Dec 19	Non-Key		Overview & Scrutiny Panel report Cabinet report
	option of Housing and melessness Strategy	1.Overview & Scrutiny Panel Cabinet 2.Bob Porter, Head of Housing and Planning	Councillor Helen Whitehead, Deputy Leader of the Council and Cabinet Member for Housing and Safer Neighbourho ods	19 Nov 19	Key		Overview & Scrutiny Panel report Cabinet report Annex

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2020-21 Treasury Management Strategy	Approval of the Treasury Management Strategy for the forthcoming year	1.Governance and Audit Committee Cabinet Council	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	3 Dec 19	Non-Key		Governance & Audit Committee report Cabinet report
		2.Chris Blundell, Head of Financial Services	Estates	6 Feb 20			Council report
Medium Term Financial Strategy (MTFS) 2020-24	This report presents the council's Medium Term Financial Strategy (MTFS)	1.Cabinet 2.Chris Blundell, Head of Financial Services	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	14 Jan 20	Non-Key		Cabinet report
TaxBase	Approval of the council taxbase for 2020-21	1.Cabinet 2.Chris Blundell, Head of Financial Services	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	14 Jan 20	Non-Key		Cabinet report ex

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2020-21 Budget Setting	Approval of the 2020-21 Budget	1.Cabinet Council 2.Chris Blundell, Head of Financial Services	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	14 Jan 20 6 Feb 20	Budget setting		Cabinet report Council report
Asset Management	Approval of the updated Strategic Asset Management Plan	1.Overview & Scrutiny Panel Cabinet 2. Head of Asset Management	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	21 Jan 20 28 Jan 20	Key		OSP report Cabinet report
Corporate Performance Report Quarter 3 2019-20	Monitoring the performance of the council against the corporate priorities	1.Overview & Scrutiny Panel Cabinet 2.Hannah Thorpe	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	20 Feb 20 12 Mar 20	Non-Key		Overview & Scrutiny Panel report Cabinet report

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2019-20 Quarter 3 Budget Monitoring	Q3 update of the Budget position for the current financial year	1.Cabinet 2.Chris Blundell, Head of Financial Services	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	12 Mar 20	Non-Key		Cabinet report
Corporate Performance Report Quarter 4 2019-20	Monitoring the performance of the council against the corporate priorities	1.Overview & Scrutiny Panel Cabinet 2.Hannah Thorpe	Councillor Rob Yates, Cabinet Member for Financial Services & Estates	26 May 20 Before 31 Jul 20	Non-Key		Overview & Scrutiny Panel report Cabinet report

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